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PROMOTION OF PROSECUTORS from law to reality 1 January 2019 – 31 May 2021

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**PROMOTION OF PROSECUTORS
FROM LAW TO REALITY
1 JANUARY 2019 – 31 MAY 2021**

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Executive Summary

The new Law on the Prosecution Authority, effective from 1 August 2016, has introduced significant changes in how prosecutors get appointed and promoted. The amendment was meant to increase the transparency of the process and to ensure the meritocracy of appointments and promotions. This paper provides an assessment of the practical application of the innovations in promoting prosecutors from the new Law on the Prosecution Authority.

To encourage meritocracy in the prosecution, the new Law on the Prosecution Authority introduced mandatory competitions for all executive positions (except deputy prosecutor general). This research presents all competitions for prosecutor, deputy chief prosecutor, and chief prosecutor completed at all prosecution offices of the country, including the Prosecutor General's Office, during the period of 1 January 2019 – 31 May 2021. The paper also examines prosecutor transfers, which starting from summer 2020, are no longer based on competitions, but on the prosecutor general's proposal.

During the period of 1 January 2019 – 31 May 2021, prosecution offices announced 19 competitions for 174 positions overall, 93 of which were open to appointed prosecutors, 62 to aspiring prosecutors who had not studied at the National Institute of Justice (NIJ), and 19 to NIJ graduates. We could not ascertain whether the Superior Council of Prosecutors (SCP) had put all vacancies out for competition, as required by law. This is because the SCP had not published all vacancies in the prosecution on the web, just like before 2019, despite the legal requirement to do so.

The new system did not fully encourage competition between prosecutors during the period of January 2019 – May 2021 either. Thus, out of the 26 executive positions put out for competition, 20 (77%) had only one candidate each. Only six positions had two or more candidates each. Eventually, however, two of the six positions also remained with only one candidate each, as all other candidates withdrew before the competition closed. Thus, only four (15%) of the 26 executive positions were filled based on a true competition between two or three candidates. These figures confirm that executive positions in the prosecution most often get filled without a genuine competition.

17 (65%) of the 26 executive positions put out for competition went to candidates who had been serving as interim executives anyway. They had been appointed as interim executives by order of the prosecutor general after previous chief prosecutors had resigned or completed their term in office. These figures confirm that, at least in 65% of cases, chief prosecutors were in fact identified by the prosecutor general and the competition organized by the SCP was just a formality necessary to appoint them.

Out of 146 candidates who participated in competitions, 56 who sought prosecutor office received, on average, 20 points from the Board for the Recruitment and Career of Prosecutors (BRCP), out of the allowed maximum of 30. In competitions for transfer or promotion, the average score offered by the BRCP was 38.2, the highest allowed being 50, and the average score offered by the Board for the Review of Prosecutors' Performance (BRPP) was 82.9. The average score offered to the 23 prosecutors who participated in competitions for promotion and were appraised by both boards was 121.6 (81%), the highest allowed being 150. In competitions for executive positions, the average score offered by the BRCP was 57.4, the highest allowed being 70, and the average score offered by the BRPP was 86.6, the highest allowed being 100. The average offered score was 144.2 (85%), the highest allowed being 170. Considering modest performances and low confidence in prosecutors, such a high score offered to so many prosecutors raises reasonable questions about the criteria used to appraise candidates and the quality of the appraisal.

Starting with 24 July 2020, transfers of prosecutors to a same- or lower-level position, apart from chief prosecutor and deputy chief prosecutor, are effected by order of the SCP at the proposal of the prosecutor general. This offers the prosecutor general a powerful lever for influencing prosecutors' careers. From 24 July 2021, there have been 24 transfers, which is more than two thirds of the prosecutor positions filled in the past 12 months. It is not clear how the prosecutor general identifies what prosecutors to transfer. Nor are there legal provisions regulating the reasons for which the prosecutor general may deny a prosecutor's request for transfer. The SCP accepted all of the prosecutor general's proposals for transfer unanimously and without objections. Most of those transfers (11) were from territorial prosecution offices to the Prosecution Office of Chişinău. Most prosecutors consider transfers from regions to Chişinău as *de facto* promotion, and untransparent transfers based on the prosecutor general's discretion have become a *de facto* way of gaining prosecutors' loyalties to him/her. We recommend amending the Law on the Prosecution Authority by reintroducing mandatory competitions for prosecutor transfers effected by the SCP.

As part of this research, we verified whether the candidates who obtained best results during performance reviews were the same as those who scored highest with the BRCP. We sought to verify how strongly the BRCP's score influenced the outcome of competitions to the detriment of the performance review. In six of the seven competitions for promotion that had at least two candidates through the entire process, the BRCP offered highest scores to candidates with highest performance review scores. These figures confirm that, overall, candidates with highest performance review scores also obtain higher scores from the BRCP.

The SCP and the prosecutor general do not have objections to the appointment of competition winners. Eventually, highest scoring candidates get appointed to the office they apply for. This confirms that neither the SCP, nor the prosecutor general exert influence on the outcome of competitions during their final phase. In considering this finding, however, one should take into account the small number of competitions with more than one candidate and the appearance that persons whom the prosecution's leadership does not favor do not enter competitions.

On 31 December 2020, 200 (31.3%) of the 638 appointed prosecutors were female.

On the same date, the prosecution had 124 positions of prosecutor with executive duties. Women held only 12 (9.7%) of them. The Prosecutor General's Office employed 19 men and three women in executive positions, and specialized prosecution offices employed 12 men and only one woman. The situation at territorial prosecution offices was much the same, with men holding 81 executive positions and women, only eight. This clearly confirms that women hold much fewer executive positions in the prosecution, than men. These figures have not changed significantly from 2018. At that time, 197 prosecutors were female, and again, 12 women held executive positions. We tried to verify whether the small number of female prosecutors in executive positions was determined by their unwillingness to participate in competitions. Out of the 146 candidates who participated in the 19 reviewed competitions, only 34 (23.2%) were female. Out of the 121 nominated winners, 30 (24.8%) were female. In other words, out of the 34 women who participated in the competitions (some of them applied several times for different positions), 30 won. But then again, 25 women won in competitions where they were the only candidate. Those competitions were for appointment as prosecutor.

We tried to establish how many women succeeded in obtaining an executive position in the prosecution. Only two (5.8%) of the 34 candidates who sought the 26 executive positions put out for competition were female. Both won in competitions where they were the only candidate. The small number of female prosecutors in those competitions cannot be explained by the scarcity of experienced female prosecutors, who account for much more than 6% of all prosecutors.

Introduction

Background and Goal

On 25 February 2016, the Parliament of the Republic of Moldova passed a new Law on the Prosecution Authority,¹ which entered into force on 1 August 2016. The new law changed the way of reviewing prosecutors' performance and promoting them. Now it was very different from the way prosecutors had been appraised and promoted prior to 1 August 2016. This paper examines how the provisions of the new Law on the Prosecution Authority concerning the appointment and promotion of prosecutors have been applied in practice.

In 2019, the Legal Resources Centre from Moldova (LRCM) examined the process of appointing and promoting prosecutors applied during the years 2017 and 2018.² The LRCM analyzed only a part of the announced competitions. We analyzed only the competitions for chief prosecutor for territorial prosecution offices, chief prosecutor and deputy chief prosecutor for specialized prosecution offices and prosecution offices of the Municipality of Chişinău, the Municipality of Bălţi, and the ATU of Găgăuzia, as well as chief of subdivision for the Prosecutor General's Office. At the time, the LRCM found that the new system of promoting prosecutors did not fully encourage competition between prosecutors. Out of 47 competitions organized in 2017 and 2018, only 13 (28%) effectively had two and more candidates. Out of 47 executive positions that were filled, 16 were at the Prosecutor General's Office. None of the 16 competitions for those positions had more than one candidate.

This report presents the results of the analysis and monitoring of the process of appointing and promoting prosecutors applied during the period of January 2019 – May 2021.

We chose this topic due to its importance for ensuring the independence of prosecutors. That the new Law on the Prosecution Authority introduced many innovations in the promotion of prosecutors, also weighed in favor of this choice, as their application must inevitably have caused challenges. The ultimate goal of this research was to help to increase the independence of prosecutors and strengthen meritocracy in the prosecution.

¹ Law 3 of 25 February 2016 on the Prosecution Authority Office (Official Gazette of the Republic of Moldova, 2016, No. 69 – 77, Article 113), available at http://www.legis.md/cautare/getResults?doc_id=117607&clang=ro.

² For more details, please, see the LRCM's report *Promotion of Prosecutors — from Law to Reality, 2017 – 2018*, January 2019, available at <https://crjm.org/wp-content/uploads/2020/01/Promovarea-procurorilor-2017-2018.pdf>

Methodology

In the Republic of Moldova, there are 720 prosecutor positions, of which 638 (88.6%) were effectively filled and 55 were vacant as of 31 December 2020. 27 positions were not filled in point of fact because the prosecutors holding them were either posted to the Superior Council of Prosecutors (SCP) or suspended for other reasons.³

This paper goes over all competitions organized by the SCP starting with 1 January 2019 that ended before 31 May 2021. The paper analyzes the recruitment of new prosecutors, the competitions for the reassignment of prosecutors from one prosecution office to another, and the appointment of prosecutors to executive positions within the prosecution. We also analyzed the reassignments effected without a competition, at the proposal of the prosecutor general, and confirmed by the SCP that took place starting with 24 July 2020.⁴ This paper does not reflect the amendments to the Law on the Prosecution Authority that Parliament adopted in August 2021.

Overall, during this period, the prosecution announced 19 competitions for 174 vacancies, of which 93 were open to appointed prosecutors, 62, to candidates applying for prosecutor through seniority in service, and 19, to graduates of the National Institute of Justice (NIJ) applying for prosecutor.

The research involved the examination of decisions issued by the Board for the Recruitment and Career of Prosecutors (BRCP) and the SCP. Most of them are available on the website of the Prosecutor General's Office and, starting with October 2019, on the website of the SCP.

In examining the competitions, we considered the following aspects:

- a. Did the SCP announce vacancies in advance?
- b. Were all vacancies put out for competition?
- c. How often did the SCP announce the competitions?
- d. Were there more than one candidate in each competition?
- e. How the Board for the Review of Prosecutors' Performance (BRPP) and the BRCP awarded points?
- f. Did the BRCP attempt to get around the score awarded by the BRPP?
- g. Did the SCP and the prosecutor general respect the score obtained by candidates during the competitions?
- h. The motivation and necessity of the transfers effected at the prosecutor general's proposal
- i. The gender dimension

The analysis was conducted from June through August 2021 by Daniel GOINIC, a Legal officer at the LRCM, and Vladislav GRIBINCEA, Executive Director of the LRCM.

³ See the Activity Report of the Prosecution of the Republic of Moldova for 2020, p. 10, available at [http://procuratura.md/file/Raport%20de%20activitate%20a%20Procuraturii%20Republi-
cii%20Moldova%20pentru%20anul%202020.pdf](http://procuratura.md/file/Raport%20de%20activitate%20a%20Procuraturii%20Republi-
cii%20Moldova%20pentru%20anul%202020.pdf).

⁴ On 24 July 2020, a series of amendments to the Law on the Prosecution Authority introduced by Law 145 of 16 July 2020 entered into force. Those amendments abolished competitions for the transfer of prosecutors, effectively leaving it to the discretion of the prosecutor general to decide what prosecutor to reassign to what position. Later, the current prosecutor general made an extensive use of this procedure. Law 145 of 16 July 2020 is available at https://www.legis.md/cautare/getResults?doc_id=122297&lang=ro.

Prosecutors' Promotion System

The SCP is the guarantor of the independence and impartiality of prosecutors, including in the procedures for their recruitment and promotion. Under the Law on the Prosecution Authority, all prosecutor positions must be filled through public competition. The positions of chief prosecutor and deputy chief prosecutor, including chief of subdivision at the Prosecutor General's Office, are held for a limited term of five years and are also filled through public competition.

The SCP is responsible for announcing and organizing competitions. According to Article 24 (1) of the Law on the Prosecution Authority, the SCP regularly announces current vacancies and those that will arise in the next three months by posting the information on its website. All vacancies announced by the SCP must be open during the next competition. In accordance with para. 8.14 of the SCP's Regulation, as a rule, the competition takes place once in six months.⁵

Prosecutors who seek promotion must undergo a performance review. The SCP adopted the Regulation on the Review of Prosecutors' Performance on 22 December 2016.⁶ The BRPP reviews performance once in four years or more often, at the prosecutor's request. A prosecutor may request a performance review for themselves even if the position they aspire to has not yet been put out for competition. Performance reviews use several criteria approved by the SCP. These refer to the quality of the prosecutor's work and to prosecutors' efficiency and reputation. During the appraisal, the prosecutor receives a score that cannot exceed 100 points.

In accordance with Article 22 (4) of the Law on the Prosecution Authority, a prosecutor who wants to enter a competition for chief prosecutor or deputy chief prosecutor must have worked at least five years in the prosecution and have undergone a performance review at least two years before applying for the competition.

The prosecutor gets registered in a register that includes three sections: one for candidates for prosecutor, one for prosecutors seeking promotion to another prosecution office, and one for prosecutors seeking appointment to an executive position. The SCP publishes the register on its website.⁷

⁵ The SCP's Regulation approved by SCP Decision 12-225/16 of 14 September 2016 with subsequent amendments and additions is available at <http://csp.md/sites/default/files/inline-files/Regulamantul%20CSP%20cu%20modif.18.12.2020.pdf>.

⁶ The Regulation on the Organization and Operation of the Board for the Review of Prosecutors' Performance and the Way of Reviewing Prosecutors' Performance approved by SCP Decision 12-256/16 of 22 December 2016 is available at http://www.csp.md/sites/default/files/inline-files/2.%20Regulam%20activit%20CePP%2018.05.19_1.pdf.

⁷ The registers of candidates are available at: <http://www.csp.md/node/34>.

After registration, all candidates undergo an appraisal by the BRCP, which also awards a score to them. The SCP adopted the Regulation on the Recruitment and Career of Prosecutors on 23 February 2017.⁸ The appraisal criteria are approved by the SCP and refer to the specifics of the position put out for competition. The nomination for appointment and promotion as prosecutor is based on the following criteria: seniority in service, the relevance of prior experience for the desired position, the candidate's motivation and performance during the interview before the BRCP, academic and scientific work, the candidate's involvement in activities that are relevant for the prosecution, knowledge of foreign languages, and compliance with professional ethics during service in the prosecution. The highest score a candidate for prosecutor can obtain is 30 points,⁹ and the highest score for promotion as prosecutor at a specialized prosecution office or the Prosecutor General's Office is 50 points.¹⁰ The highest score that can be awarded in competitions for chief prosecutor or deputy chief prosecutor is 70 points.¹¹ Candidates obtain additional points for the skills required to perform managerial duties and for the conception of how managerial duties should be performed.

The candidate who obtains the highest score wins the competition. This score represents the sum of the scores received from the BRPP and the BRCP. In accordance with Article 24 (5) of the Law on the Prosecution Authority, the SCP must publish competition results on its website within two business days of the completion of the competition. At the next meeting, the SCP nominates the winning candidates for appointment by the prosecutor general. Article 24 (6) of the Law on the Prosecution Authority allows the SCP to refuse to nominate a candidate for appointment only if it finds that the candidate is incompatible with the position of prosecutor.

In accordance with Article 54 (1) of the Law on the Prosecution Authority, effective until 24 July 2020, the transfer of prosecutors to other positions was based on a competition organized under the general rules. Transfers are allowed only to reassign prosecutors to an equivalent position. The appointment of a prosecutor to an executive position or the reassignment of a prosecutor to a higher prosecution office, such as reassignment from a district prosecution office to the Prosecutor General's Office or to a specialized prosecution office, does not constitute a transfer. At some unspecified date, the prosecutor general proposed to amend the SCP's Regulation on the Recruitment and Career of Prosecutors to allow bypassing candidate appraisal at the BRCP if a competition for transfer has only one

⁸ The Regulation on the Board for the Recruitment and Career of Prosecutors approved by SCP Decision 12-14/17 of 23 February 2017 is available at <http://www.csp.md/sites/default/files/inline-files/Regulamentul%20CSCP%20modificat%2022.10.2020.pdf>.

⁹ Annex 1 to the Regulation on the BRCP and the Procedure for the Recruitment and Career of Prosecutors is available at <http://www.csp.md/sites/default/files/inline-files/Anexa%203%20-%20Regulament%20CSCP.pdf>.

¹⁰ Annex 3 to the Regulation on the BRCP and the Procedure for the Recruitment and Career of Prosecutors is available at <http://www.csp.md/sites/default/files/inline-files/Anexa%203%20-%20Regulament%20CSCP.pdf>.

¹¹ Annex 4 to the Regulation on the BRCP and the Procedure for the Recruitment and Career of Prosecutors is available at <http://www.csp.md/sites/default/files/inline-files/Anexa%204%20-%20Regulament%20CSCP.pdf>.

entrant.¹² According to the prosecutor general, “without other competitors, the application of the predefined competition procedure risks becoming formal, creates extra costs in terms of time and human resource, and causes deadlocks in the institution’s work and therefore is not appropriate.” By Decision 12-41/18 of 1 March 2018, the SCP accepted the prosecutor general’s proposal and amended the SCP’s Regulation. According to these amendments, if a competition for reassignment to another position has only one entrant, the SCP will consider whether to accept the transfer and will issue a reasoned decision without referring the file to the BRCP. The procedure for transferring prosecutors was changed by Law 145 of 16 July 2020, effective from 24 July 2020, in such a way that transfers are effected without competition, at the proposal of the prosecutor general, and with the approval of the SCP. This legal amendment was promoted by the prosecutor general.

¹² See Chapter 81 of the SCP’s Regulation, amendments introduced by SCP Decision 1-100/2020 of 22 October 2020.

The Timely Announcement of Vacancies and the Periodicity of Competitions

According to Article 24 (1) of the Law on the Prosecution Authority, the SCP regularly announces current vacancies and those that will arise in the next three months, posting this information on its website. All vacancies announced by the SCP must be open during the next competition. The obligation to announce vacancies in advance and to put all vacancies out for the next competition is a considerable change from previous practices. Until August 2016, the SCP organized separate competitions for each vacancy, and ordinary prosecutors could only guess which positions would be open for competition. Some positions, although vacant, were withheld from competition for extended periods without any explanation. The innovation from the new Law on the Prosecution Authority was meant to ensure that all vacancies were filled on time and that candidates did not have to register for several competitions in parallel. It also offered the best candidates priority in choosing preferred vacancies, thus encouraging meritocracy in the prosecution.

In this research, we checked how rigorously the above provisions were applied in practice. Although Article 24 (1) of the Law on the Prosecution Authority requires the SCP to put out vacancies in advance, it appears that the SCP has never announced existing vacancies in advance. The SCP's website has a section dedicated to this information.¹³ The published information refers to the announced competitions and/or the list of the candidates who applied.

In accordance with para. 8.14 of the SCP's Regulation, as a rule, the SCP organizes competitions once in six months. In practice, this means that the SCP announces competitions two, three, or at most four times a year. Observations confirm that the SCP puts vacancies out for competition much more frequently. Thus, during the monitoring period, the SCP put vacancies out for competition every month and sometimes even twice a month.¹⁴ Overall, during this period, the SCP announced 19 competitions for 174 positions (some of them were announced repeatedly), of which 93 were open to appointed prosecutors, 62, to candidates applying for prosecutor through seniority in service, and 19, to NIJ graduates applying for prosecutor.

¹³ See <http://www.csp.md/concursuri-pentru-functia-de-procuror>.

¹⁴ See the competitions announced in January 2019 (SCP Decision 1-3/2019 and SCP Decision 1-5/2019), May 2019 (SCP Decision 1-48/2019 and SCP Decision 1-49/2019), October 2019 (SCP Decision 1-103/2019 and SCP Decision 1-113/2019), and November 2019 (SCP Decision 1-117/2019 and SCP Decision 1-126/2019).

Table 1. *The results of the competitions organized during the period of 1 January 2019 – 31 May 2021*

| SCP's decisions announcing competitions | Categories | Number of positions put out for competition | Number of candidates | Candidates nominated for the position |
|--|--|---|----------------------|---------------------------------------|
| 1-117/2019 of 11 November 2019 | Candidates who graduated the NIJ <u>1 competition</u> | 19 | 17 | 16 |
| 1-5/2019 17 January 2019; 1-48/2019 of 23 May 2019; 1-103/2019 of 3 October 2019; 1-45/2020 of 12 June 2020; 1-82/2020 of 10 September 2020 | Candidates who did not study at the NIJ <u>5 competitions</u> | 62 | 41 | 35 |
| 1-3/2019 of 17 January 2019; 1-29/2019 of 28 March 2019; 1-49/2019 of 23 May 2019; 1-62/2019 of 3 July 2019; 1-81/2019 of 29 August 2019; 1-93/2019 of 27 September 2019; 1-113/2019 of 17 October 2019; 1-126/2019 of 19 November 2019; 1-11/2020 of 30 January 2020; 1-43/2020 of 28 May 2020; 1-131/2020 of 18 December 2020; 1-28/2021 of 25 February 2021; 1-41/2021 of 1 April 2021; | Appointed prosecutors <u>13 competi- tions</u> | 93 | 88 | 70 |
| Total | 19 announced competitions | 174 | 146 | 121 |

Source: Data retrieved from decisions of the SCP for the period of 2019 – May 2021, processed by the LRCM.

The data in the table above confirm that the SCP announced four competitions to recruit new prosecutors in 2019 and only two in 2020. This confirms that, in a departure

from its practice prior to 2019,¹⁵ the SCP announced competitions several times a year, with vacancies put out in blocks of at least 10. It is not clear, however, whether all vacancies for prosecutor were put out for competition, because the SCP does not publish vacancies, even though it should by law.

Unlike new recruitments, vacancies for promotion are not put out for competition in bulk. Thus, in 2019, the SCP announced eight such competitions, which is hard to explain, given that the SCP must put executive positions out for competition at least three months before the termination of the term of the chief prosecutor or the deputy chief prosecutor.

17 out of the 26 executive positions filled from 2019 through May 2021 were filled during the first months of 2021. The SCP decided to fill them at four meetings — on 19 February, on 11 March, on 29 April, and on 20 May. The SCP adopted the previous decision to fill these vacancies on 18 December 2020. In other words, these four meetings were held in less than six months, coinciding with almost every monthly meeting of the SCP. As for the other nine executive positions, two were filled in 2019, on 14 March and 23 April, and seven, in 2020, at two meetings, on 7 May and 29 July. The SCP adopted the first decision to fill those vacancies on 30 January 2020.

¹⁵ See *Promotion of Prosecutors — from Law to Reality, 2017 – 2018*, op. cit. p. 16,

The Competitiveness of Competitions

To encourage meritocracy, the new Law on the Prosecution Authority introduced mandatory competitions for all executive positions in the prosecution (except deputy prosecutor general). The new system did not fully encourage competition between prosecutors. Thus, out of the 26 executive positions put out for competition, 20 had only one candidate each. 17 positions went to candidates who had already been serving as interim executives anyway. That a candidate already serves as interim executive by order of the prosecutor general, seems to discourage other prosecutors from applying for that executive position.¹⁶ For example, all candidates for chief prosecutor at territorial prosecution offices who had been appointed for those positions on an interim basis by the prosecutor general on 24 March 2021¹⁷ won the competitions in May 2021 without a single challenger.

These figures confirm that, at least in 65% of cases, chief prosecutors were in fact identified by the prosecutor general and the competition organized by the SCP was just a formality necessary to appoint them. It is worth noting that the legal regime for filling executive positions on an interim basis has recently changed.¹⁸ Specifically, the SCP may approve the prosecutor general's order to fill a position on an interim basis or dismiss it. In the latter case, the SCP appoints a person to fill this position in the interim, until the position is filled through competition.

The other six positions had two or more candidates each. Eventually, however, two of those positions also remained with only one candidate each as all other candidates withdrew before the competition closed.¹⁹ Thus, only four (15%) of the 26 executive positions put out for competition were filled based on a true competition between two or more candidates.²⁰

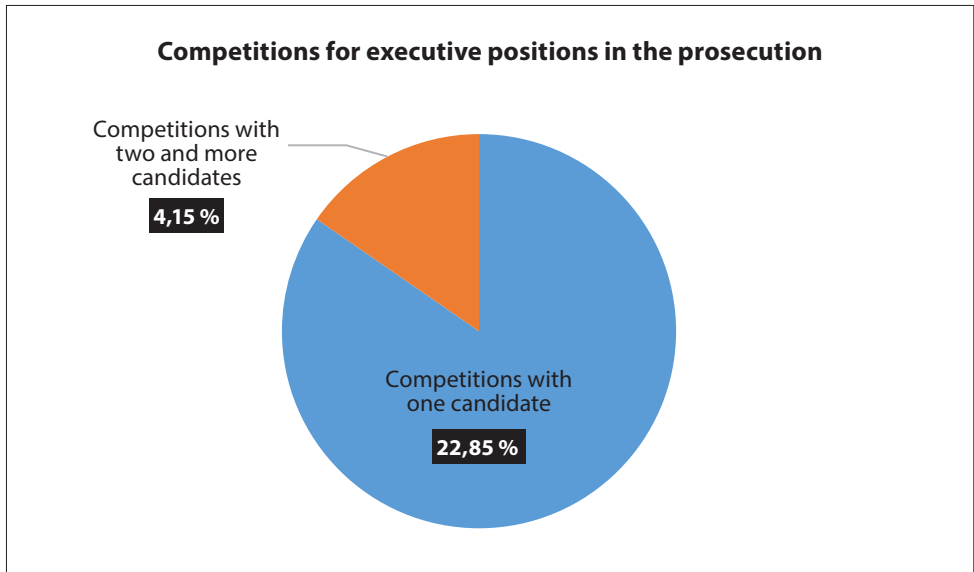
¹⁶ Here is an example of the causal relationship between appointment on an interim basis by order of the prosecutor general, <http://procuratura.md/md/newsst/1211/1/8540/>, and the results of competitions, <http://csp.md/sites/default/files/2021-05/50.%20HOT.%20transmitere%20dosare%20%C3%AE%20CSCP.pdf>.

¹⁷ See communiqué by the Prosecutor General's Office at <http://procuratura.md/md/newsst/1211/1/8540/>.

¹⁸ See Article 271 of Law 3/2016 on the Prosecution Authority. Amendments introduced by Law 102 of 24 August 2021, available at https://www.legis.md/cautare/getResults?doc_id=127598&lang=ro.

¹⁹ See the competition completed on 7 May 2020 for chief prosecutor of the Prosecution Office of Ștefan Vodă and the competition completed on 7 May 2020 for chief prosecutor of the Prosecution Office of Drochia. At the competition completed on 19 February 2021 for chief prosecutor of the Prosecution Office of Strășeni, one candidate withdrew. However, two candidates remained all the way through the end of that competition.

²⁰ See the competition completed on 7 May 2020 for chief prosecutor of the Prosecution Office of Donușeni; the competition completed on 19 February 2021 for chief prosecutor of the Prosecution Office of Căușeni; the competition completed on 19 February 2021 for chief prosecutor

Graph 1. *The results of the competitions for executive positions*

We tried to understand the reasons why some candidates withdrew from the competitions. Initially, the competition completed on 7 May 2020 for chief prosecutor of the Prosecution Office of Ștefan Vodă had two candidates. Then candidate Eugeniu TROCIN withdrew, and candidate Vladislav GUZIC won the competition. Both candidates had been serving as interim chief prosecutors (Eugeniu TROCIN at the Prosecution Office of Dondușeni and Vladislav GUZIC at the Prosecution Office of Căușeni). According to the SCP's decision, Eugeniu TROCIN withdrew on his own initiative before the BRCP had a chance to consider his candidacy.

Another competition completed on 7 May 2020, this time for chief prosecutor of the Prosecution Office of Drochia, also had initially two candidates: Viorel TUREAC (interim chief prosecutor of the Prosecution Office of Bălți) and the same Eugeniu TROCIN. Once again, the latter withdrew before the BRCP had a chance to consider his candidacy.

The third competition completed on 7 May 2020, which was for chief prosecutor of the Prosecution Office of Dondușeni, had two candidates: Anatolie BANARU (deputy chief prosecutor of the Prosecution Office of Drochia) and the same Eugeniu TROCIN (who had been serving on an interim basis in the position he was competing for). Anatolie BANARU was nominated the winner of the competition. In this case, Anatolie BANARU had a better performance review score than Eugeniu TROCIN, although they had almost equal scores from the BRCP.

The competition completed on 19 February 2021 for chief prosecutor of the Prosecution Office of Strășeni had three candidates: Ruslan LUPAȘCU (who had been serving on an

of the Prosecution Office of Cimișlia; and the competition completed on 19 February 2021 for chief prosecutor of the Prosecution Office of Strășeni.

interim basis in the position he was competing for), Anatolie GÎRBU (prosecutor at the Prosecution Office of Ungheni), and Aurelian BUZDUGAN (deputy chief prosecutor of the Prosecution Office of Strășeni). All three had almost equal performance review scores. Aurelian BUZDUGAN withdrew before the BRCP had a chance to consider him, even though he had received the best performance review score. The SCP nominated Ruslan LUPAȘCU the winner of the competition. He had a much higher score from the BRCP than Anatolie GÎRBU.

Most of the 26 executive positions put out for competition were for territorial prosecution offices. However, three competitions were for chief of subdivision at the Prosecutor General's Office and one, for chief of the Prosecutor's Office for Combating Organised Crime and Special Cases (PCCOCS). All four positions went to the candidates who had been filling them on an interim basis and did not have any challengers.²¹

How the executive positions at the Prosecutor General's Office or PCCOCS, where many prosecutors work, were filled might indicate that unwanted persons were discouraged to enter the competition. This scenario is plausible considering the strong hierarchy in the prosecution system of the Republic of Moldova.

²¹ See the competition completed on 4 September 2020 for chief prosecutor of PCCOCS; the competition completed on 4 March 2019 for chief prosecutor of the Division for Endorsements and Legalization Proposals; the competition completed on 29 April 2021 for chief prosecutor of the Division for Criminological Analysis, Endorsements, and Legalization Proposals; and the competition completed on 29 April 2021 for chief prosecutor of the Division for Oversight of Special Investigation Operations and Protection of State Secrets.

Candidates' scores during competitions and the attitude of the SCP

Prosecutors who seek promotion must undergo a performance review at the BRPP and an appraisal at the BRCP. Both appraisals are based on several criteria approved by the SCP, and each candidate receives a score. Based on performance review, the BRPP can award a prosecutor maximum 100 points. The highest score that the BRCP can award in competitions for chief prosecutor or deputy chief prosecutor is 70 points. The candidate who obtains the highest score wins the competition. The score awarded during the competition represents the sum of the scores received from the BRPP and the BRCP.

We tried to analyze whether the score offered by the BRPP was significantly different from that offered by the BRCP. We also analyzed the scores the BRPP and the BRCP awarded to candidates.

Out of the 146 prosecutors who participated in the competition, 63 (43%) had undergone appraisal by the BRPP. This difference is explained by the fact that many competitions concerned the recruitment of new prosecutors, which does not involve appraisal by the BRPP. The 56 candidates who were seeking prosecutor office received, on average, 20 points out of the allowed maximum of 30 from the BRCP. In competitions for transfer or promotion, the average score offered by the BRCP was 38.2, the highest allowed being 50, and the average score offered by the BRPP was 82.9. The average score offered to the 23 prosecutors who participated in competitions for promotion and were appraised by both boards was 121.6 (81%), the highest allowed being 150. In competitions for executive positions, the average score offered by the BRCP was 57.4, the highest allowed being 70, and the average score offered by the BRPP was 86.6, the highest allowed being 100. The average offered score was 144.2 (85%), the highest allowed being 170. Considering modest performances and low confidence in prosecutors, such a high score offered to so many prosecutors raises reasonable questions about the criteria used to appraise candidates and the quality of the appraisal.

As part of this research, we also verified whether the candidates who obtained best results during performance reviews were the same as those who scored highest with the BRCP. We sought to verify how strongly the BRCP's score influenced the outcome of competitions to the detriment of the performance review. In six of the seven competitions for promotion that had at least two candidates through the entire process, the BRCP offered highest scores to candidates with highest performance review scores. These figures confirm that, overall, candidates with highest performance review scores also score higher with the BRCP.

However, was a notable exception at the competition for prosecutor for PCCOCS, where the BRPP awarded candidate Vitalie COSTIȘANU the lowest score (76.2 along with the

rating “good”) in comparison with his counter candidates (who received, on average, 83 points and the rating “very good”), whereas the BRCP awarded him the second highest score (40.09, while other candidates received, on average, 36.8 points).²² Eventually, due to the higher score from the BRCP, the candidate won one of the five positions put out for competition. In the same competition, three candidates withdrew before the BRCP had a chance to consider them, despite scoring among the best with the BRPP.

The SCP and the prosecutor general do not have objections to the appointment of competition winners, with a few small exceptions.²³ Eventually, the highest scoring candidates get appointed to the office they apply for. This confirms that neither the SCP, nor the prosecutor general exert influence on the outcome of competitions during their final phase. In considering this finding, however, one should take into account the small number of competitions with more than one candidate and the appearance that persons whom the prosecution’s leadership does not favor do not enter competitions.

²² See SCP Decision 1-73/2020 of 4 September 2020 concerning the filling of five prosecutor positions at PCCOCS.

²³ See SCP Decision 1-94/2020 of 15 October 2020, which does not validate the nomination of a candidate as prosecutor at the Prosecution Office of Ocnița. After deliberation, the SCP did not give the candidate the number of votes required for appointment.

Transfers Effected at the Request of the Prosecutor General

Starting with 24 July 2020, transfers of prosecutors to a same- or lower-level position, apart from chief prosecutor and deputy chief prosecutor, are effected by order of the SCP at the proposal of the prosecutor general. This proposal must be accompanied by an application for transfer and must state the reasons for it and include information about the prosecutor's career, the status of the vacancies, and the outcome of the consultations with the chief prosecutors of the concerned subdivisions.

The prosecutor general presents the proposal for transfer at a meeting of the SCP. The participation of the prosecutor in question at this meeting is mandatory. He/she must express his/her consent and explain the reasons for requesting the transfer, and SCP members can ask him/her questions. By a reasoned decision, the SCP may dismiss the transfer proposal if it finds that the prosecutor did not give his/her consent for transfer or there are other circumstances that vitiate the transfer procedure.

The abolition of competitions for transfer is regrettable. This change offered the prosecutor general a powerful lever for influencing prosecutors' careers. It is not clear how the prosecutor general identifies what prosecutors to transfer. Nor are there legal provisions regulating the reasons for which the prosecutor general may deny a prosecutor's request for transfer. The SCP also has very limited powers to reject the prosecutor general's proposal. Most prosecutors consider transfers from regions to Chişinău as *de facto* promotion, and untransparent transfers based on the prosecutor general's discretion have become a *de facto* way of gaining prosecutors' loyalties to him/her.

From 24 July 2020, there have been 24 transfers, which is more than two thirds of the prosecutor positions filled in the past 12 months (see Annex 2). Apart from transfers, only ten prosecutor positions were filled. The SCP accepted all of the prosecutor general's proposals for transfer unanimously, without objections, and only sometimes asking the candidates why they sought a transfer. Candidates usually motivated their request for transfer by the desire for professional growth or by personal and family reasons. Most of those transfers (11) were from territorial prosecution offices to the Prosecution Office of Chişinău.

We noticed that some transfers followed a progressive path toward executive positions. For example, on 17 December 2020, Vladislav COJOCARU was reassigned at the request of the prosecutor general from chief prosecutor of the Prosecution Office of Căuşeni (in fact, he had been posted as deputy chief prosecutor of the Anticorruption Prosecution Office from 8 December 2019) to prosecutor at the Prosecution Office of Chişinău. On

24 March 2021, by order of the prosecutor general, Vladislav COJOCARI became interim chief prosecutor of the Prosecution Office of Ialoveni,²⁴ and on 20 May 2021, the SCP appointed him chief prosecutor of that prosecution office, after a competition where he had no challengers.

²⁴ See the communiqué by the Prosecutor General's Office at <http://procuratura.md/md/news/1211/1/8540/>;

Gender Dimension

On 31 December 2020, 200 (31.3%) of the 638 appointed prosecutors were female. On the same date, the prosecution had 124 positions of prosecutor with executive duties. Women held only 12 (9.7%) of them.²⁵ The Prosecutor General's Office employed 19 men and three women in executive positions, and specialized prosecution offices employed 12 men and only one woman. The situation at territorial prosecution offices was much the same, with men holding 81 executive positions and women, only eight. This clearly confirms that women hold much fewer executive positions in the prosecution, than men.

We tried to verify whether the small number of female prosecutors in executive positions was determined by their unwillingness to participate in competitions. We set out to determine whether the women who applied were disadvantaged. During the reference period, out of the 146 candidates who entered the 19 reviewed competitions, only 34 (23.2%) were female.²⁶ Out of the 121 nominated winners, 30 (24.8%) were female. In other words, out of the 34 women who participated in those competitions (some of them applied several times for different positions), 30 won. Most women won in competitions where they were the only candidate — in 25 competitions. It is also worth noting that those competitions were for appointment as prosecutor. The other five female prosecutors won in competitions where there were several candidates. One competition had two female candidates, both with almost identical scores from both the BRCP and the BRPP.²⁷ Another competition, which was for four prosecutor vacancies at the Anticorruption Prosecution Office, had six candidates, including three women. The first four highest scoring candidates, including two women, won.²⁸ These figures confirm that, although female prosecutors hesitate to participate in competitions, where they did participate, they were not disadvantaged compared to men.

Likewise, for the current reference period, we set out to establish how many women have obtained executive positions in the prosecution system. Only two (5.8%) of 34 candidates

²⁵ See the Activity Report of the Prosecutor General's Office for 2020, p. 12 – 13, available at <http://procuratura.md/file/Raport%20de%20activitate%20a%20Procuraturii%20Republicii%20Moldova%20pentru%20anul%202020.pdf>.

²⁶ The monitoring took into account the total number of candidates, as some female prosecutors applied to several competitions or positions.

²⁷ See the competition completed on 17 October 2019 for prosecutor at the Anticorruption Prosecution Office.

²⁸ See the competition completed on 4 September 2020 for prosecutor at the Anticorruption Prosecution Office.

who sought the 26 executive positions put out for competition were female. Both won, but in competitions where they were the only candidate and where both had been serving in the interim in the position they applied for.²⁹ The small number of female prosecutors in those competitions can hardly be explained by the scarcity of experienced female prosecutors.

²⁹ See the competition completed on 19 February 2021 for deputy chief prosecutor of the Prosecution Office of Bălți and the competition completed on 20 May 2021 for chief prosecutor of the Prosecution Office of Ocnița.

Conclusions

The new system did not fully encourage competition between prosecutors during the period of January 2019 – May 2021. Out of 26 executive positions put out for competition, 22 (85%) eventually had only one candidate each. These figures confirm that executive positions in the prosecution usually get filled without a genuine competition.

17 (65%) of the 26 executive positions put out for competition went to candidates who had been serving as interim executives anyway. They had been appointed as interim executives by order of the prosecutor general after previous chief prosecutors had resigned or completed their term in office. These figures confirm that, at least in 65% of cases, chief prosecutors were in fact identified by the prosecutor general and the competition organized by the Superior Council of Prosecutors was just a formality necessary to appoint them.

The SCP and the prosecutor general do not have objections to the appointment of competition winners. Eventually, the highest scoring candidates get appointed to the office they apply for. This confirms that neither the SCP, nor the prosecutor general exert influence on the outcome of competitions during their final phase. In considering this finding, however, one should take into account the small number of competitions with more than one candidate and the appearance that persons whom the prosecution's leadership does not favor do not enter competitions. Moreover, considering modest performances and low confidence in prosecutors, high scores offered by the BRPP and the BRCP to so many prosecutors raise reasonable questions about the criteria used to appraise candidates and the quality of the appraisal.

Out of the 146 candidates who participated in the 19 reviewed competitions, only 34 (23.2%) were female. Of the 121 winners of the competitions, 30 (24.8%) were female. In other words, out of the 34 women who participated in the competitions (some of them applied several times for different positions), 30 won. Only two (5.8%) of the 34 candidates who sought the 26 executive positions put out for competition were female. The small number of female prosecutors in those competitions cannot be explained by the scarcity of experienced female prosecutors, who account for much more than 6% of all prosecutors.

After 24 July 2020, there have been 24 transfers at the prosecutor general's proposal, which is more than two thirds of the prosecutor positions filled in the past 12 months. The transfer of prosecutors is a powerful lever the prosecutor general can use to influence prosecutors' careers. It is not clear how the prosecutor general identifies what prosecutors to transfer. Nor are there legal provisions regulating the reasons for which the prosecutor general may deny a prosecutor's request for transfer. The SCP accepted all transfer proposals from the prosecutor general without objections. Most of those transfers (11) were from

territorial prosecution offices to the prosecution offices located in Chişinău, thus effectively being promotions. The untransparent procedure used to effect transfers based on discretion is becoming a *de facto* way of gaining prosecutors' loyalties to the prosecutor general.

Recommendations

- Ensure that the SCP publishes all vacancies in the prosecution on its official website and fills all prosecutor vacancies during the next competition in accordance with the law.
- Organize genuine competitions, with several candidates, especially for executive positions in the prosecution. This way, the SCP will increase the independence of prosecutors and will strengthen meritocracy in the prosecution system.
- Consider how the BRPP and the BRCP appraise candidates to ensure that their appraisal accurately reflects the qualities and skills of the candidate. This might involve revising appraisal criteria used by the BRPP and BRCP.
- Revert to competition-based prosecutor transfers. Giving the prosecutor general decisive powers in transferring prosecutors will do nothing but undermine prosecutors' independence.

ANNEX I. COMPETITIONS ANNOUNCED BY THE SCP (1 JANUARY 2019 – 1 APRIL 2021)

| | Data hotărârii CSP | Nr. hotărârîi CSP | Data limita pentru înscrierea la concurs | Funcțiile scoase la concurs |
|-------------|--------------------|--------------------------|--|---|
| 2019 | | | | |
| 1 | 17.01.2019 | 1-3/2019 | 30.01.2019 | <ul style="list-style-type: none"> - chief prosecutor of the Division for Endorsements and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests of the Prosecutor General's Office - deputy chief prosecutor of the Prosecution Office of Cantemir - deputy chief prosecutor of the Prosecution Office of Taraclia |
| | | | 17.01.2019 | <ul style="list-style-type: none"> - prosecutor for the Anticorruption Prosecution Office (3 positions) - prosecutor for the Prosecution Office of Chișinău (3 positions) - prosecutor for the Prosecution Office of Ialoveni (1 provisional vacancy until 09.12.2022) |
| 2 | 17.01.2019 | 1-5/2019 | 30.01.2019 | <ul style="list-style-type: none"> - prosecutor for the Prosecution Office of the ATU Găgăuzia, Comrat Office (2 positions) - prosecutor for the Prosecution Office of the ATU Găgăuzia, Ceadr-Lunga Office (2 positions) - prosecutor for the Prosecution Office of Chișinău (5 positions – 4 permanent positions and 1 provisional vacancy until 02.10.2021) - prosecutor for the Prosecution Office of Bălți (2 positions – 1 permanent position and 1 provisional vacancy until 11.09.2021) - prosecutor for the Prosecution Office of Basarabeasca (1 position) - prosecutor for the Prosecution Office of Cahul (1 provisional vacancy until 25.08.2021) - prosecutor for the Prosecution Office of Căușeni (1 provisional vacancy until 28.02.2021) - prosecutor for the Prosecution Office of Donușeni (1 position) - prosecutor for the Prosecution Office of Edineț (1 position) - prosecutor for the Prosecution Office of Glodeni (1 position) - prosecutor for the Prosecution Office of Ocnița (2 positions) - prosecutor for the Prosecution Office of Taraclia (1 provisional vacancy until 08.04.2021) |

| | Data hotărârii CSP | Nr. hotărârii CSP | Data limita pentru înscrierea la concurs | Funcțiile scoase la concurs |
|---|--------------------|---------------------------|--|--|
| 3 | 28.03.2019 | 1-29/2019 | 28.03.2019 | <ul style="list-style-type: none"> - prosecutor for the Division for the Standardization of the Practice of Representing Accusation in Court of the Judicial Directorate of the Prosecutor General's Office (1 position) - prosecutor for the Anticorruption Prosecution Office (1 position) - prosecutor for the Prosecution Office of Chișinău (3 positions) - prosecutor for the Prosecution Office of Ialoveni (1 position) - prosecutor for the Prosecution Office of Dubăsari (1 position) - prosecutor for the Prosecution Office of Nisporeni (1 position) |
| | | | 10.04.2019 | <ul style="list-style-type: none"> - deputy chief prosecutor of the Prosecution Office of Bender |
| 4 | 23.05.2019 | 1-48/2019 | 23.05.2019 | <ul style="list-style-type: none"> - prosecutor for the Prosecution Office of the ATU Găgăuzia, Ceadîr-Lunga Office (2 positions) - prosecutor for the Prosecution Office of Basarabeasca (1 position) - prosecutor for the Prosecution Office of Dondușeni (1 position) - prosecutor for the Prosecution Office of Drochia (1 position) - prosecutor for the Prosecution Office of Edineț (1 position) - prosecutor for the Prosecution Office of Ocnița (2 positions) - prosecutor for the Prosecution Office of Rezina (1 position) - prosecutor for the Prosecution Office of Rîșcani (1 position) - prosecutor for the Prosecution Office of Strășeni (1 position) |
| 5 | 23.05.2019 | 1-49/2019 | 23.05.2019 | <ul style="list-style-type: none"> - prosecutor for the Division for Criminological Analysis, Endorsements, and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests of the Prosecutor General's Office - prosecutor for the Service for the Protection of Personal Data of the Prosecutor General's Office - deputy chief prosecutor of the Prosecution Office of Cantemir - prosecutor for the Prosecution Office of Chișinău (4 positions) - prosecutor for the Prosecution Office of Cahul (1 position) - prosecutor for the Prosecution Office of Ialoveni (1 position) |

| | Data hotărârii CSP | Nr. hotărârii CSP | Data limita pentru înscrierea la concurs | Funcțiile scoase la concurs |
|----|--------------------|----------------------------|--|---|
| 6 | 03.07.2019 | 1-62/2019 | 03.07.2019 | <ul style="list-style-type: none"> - prosecutor for the Anticorruption Prosecution Office (1 position) - prosecutor for the Prosecution Office of Chișinău (2 positions) - prosecutor for the Prosecution Office of Bender (1 position) - prosecutor for the Prosecution Office of Orhei (1 position) |
| 7 | 29.08.2019 | 1-81/2019 | 29.08.2019 | <ul style="list-style-type: none"> - prosecutor for the Anticorruption Prosecution Office (2 positions) - prosecutor for the Prosecution Office of Călărași (1 position) |
| 8 | 27.09.2019 | 1-93/2019 | 27.09.2019 | <ul style="list-style-type: none"> - prosecutor for the Prosecution Office of Cahul (1 position) |
| 9 | 03.10.2019 | 1-103/2019 | 03.10.2019 | <ul style="list-style-type: none"> - prosecutor for the Prosecution Office of Chișinău (2 positions) - prosecutor for the Prosecution Office of Basarabeasca (1 position) - prosecutor for the Prosecution Office of Dondușeni (1 position) - prosecutor for the Prosecution Office of Edineț (1 position) - prosecutor for the Prosecution Office of Ocnița (1 position) - prosecutor for the Prosecution Office of Rîșcani (1 position) |
| 10 | 17.10.2019 | 1-113/2019 | 17.10.2019 | <ul style="list-style-type: none"> - prosecutor for the Division for Protocol, International Cooperation, and European Integration of the Directorate for International Cooperation and European Integration of the Prosecutor General's Office (1 position) - prosecutor for the Anticorruption Prosecution Office (2 positions) - prosecutor for the Prosecution Office for Fighting Organized Crime and Special Cases (5 positions) |

| | Data hotărârii CSP | Nr. hotărârii CSP | Data limita pentru înscrierea la concurs | Funcțiile scoase la concurs |
|-------------|--------------------|----------------------------|--|--|
| 11 | 11.11.2019 | 1-117/2019 | 11.11.2019 | <ul style="list-style-type: none"> - prosecutor for the Prosecution Office of Chișinău (8 positions): - 3 permanent positions - 5 provisional vacancies (03.02.2022, 21.05.2022, 20.07.2022, 01.08.2022, and 02.09.2022) - prosecutor for the Prosecution Office of the ATU Găgăuzia, Ceadîr-Lunga Office (3 positions) - prosecutor for the Prosecution Office of Basarabeasca (1 position) - prosecutor for the Prosecution Office of Dondușeni (1 position) - prosecutor for the Prosecution Office of Ialoveni (1 position) - prosecutor for the Prosecution Office of Ocnița (2 positions) - prosecutor for the Prosecution Office of Strășeni (1 position) - prosecutor for the Prosecution Office of Florești (1 provisional vacancy until 01.06.2022) - prosecutor for the Prosecution Office of Soroca (1 provisional vacancy until 21.12.2021) |
| 12 | 19.11.2019 | 1-126/2019 | 19.11.2019 | <ul style="list-style-type: none"> - prosecutor for the Prosecution Office for Fighting Organized Crime and Special Cases (6 positions) - prosecutor for the Anticorruption Prosecution Office (1 position) - prosecutor for the Prosecution Office of Ștefan Vodă (1 position) |
| 2020 | | | | |
| 13 | 30.01.2020 | 1-11/2020 | 04.03.2020 | <ul style="list-style-type: none"> - chief prosecutor of the Prosecution Office of Dondușeni - chief prosecutor of the Prosecution Office of Drochia - chief prosecutor of the Prosecution Office of Telenești - chief prosecutor of the Prosecution Office of Florești - chief prosecutor of the Prosecution Office of Ștefan Vodă - chief prosecutor of the Prosecution Office of Cahul |
| | | | 30.01.2020 | <ul style="list-style-type: none"> - prosecutor for the Precinct Prosecution Office of Chișinău (1 position) - prosecutor for the Prosecution Office of Ștefan Vodă (1 position) |

| | Data hotărârii CSP | Nr. hotărârii CSP | Data limita pentru înscrierea la concurs | Funcțiile scoase la concurs |
|----|--------------------|---------------------------|--|--|
| 14 | 28.05.2020 | 1-43/2020 | 05.06.2020 | - chief prosecutor of the Prosecution Office for Fighting Organized Crime and Special Cases |
| | | | 28.05.2020 | - prosecutor for the Division for the Standardization of the Practice of Representing Accusation in Court (1 position) - prosecutor for the Prosecution Office for Fighting Organized Crime and Special Cases (5 positions) - prosecutor for the Anticorruption Prosecution Office (4 positions) - prosecutor for the Precinct Prosecution Office of Chișinău (1 position) - prosecutor for the Prosecution Office of Ocnița (2 positions) - prosecutor for the Prosecution Office of Soroca (1 position) |
| 15 | 12.06.2020 | 1-45/2020 | 12.06.2020 | - prosecutor for the Precinct Prosecution Office of Chișinău (1 position) - prosecutor for the Prosecution Office of Cahul (2 positions) - prosecutor for the Prosecution Office of Cantemir (1 position) - prosecutor for the Prosecution Office of Dubăsari (1 position) - prosecutor for the Prosecution Office of Rîșcani (1 position) - prosecutor for the Prosecution Office of the ATU Găgăuzia, Ceadîr-Lunga Office (2 positions) and for the following provisional vacancies: - prosecutor for the Prosecution Office of Chișinău (4 positions) - prosecutor for the Prosecution Office of the ATU Găgăuzia, Central Office (1 position) - prosecutor for the Prosecution Office of Cahul (1 position) |
| 16 | 10.09.2020 | 1-82/2020 | 10.09.2020 | - prosecutor for the Prosecution Office of Chișinău (7 positions) - prosecutor for the Prosecution Office of Basarabasca (1 position) - prosecutor for the Prosecution Office of Leova (1 position) - prosecutor for the Prosecution Office of Ocnița (1 position) |

| | Data hotărârii CSP | Nr. hotărârii CSP | Data limita pentru înscrierea la concurs | Funcțiile scoase la concurs |
|-------------|--------------------|----------------------------|--|--|
| 17 | 18.12.2020 | 1-131/2020 | 19.01.2021 | <ul style="list-style-type: none"> - chief prosecutor of the Prosecution Office of Chișinău - chief prosecutor of the Prosecution Office of Bălți - chief prosecutor of the Prosecution Office of Cimișlia - chief prosecutor of the Prosecution Office of Strășeni - chief prosecutor of the Prosecution Office of Rezina - chief prosecutor of the Prosecution Office of Căușeni - chief prosecutor of the Prosecution Office of Basarabeasca - deputy chief prosecutor of the Prosecution Office of Bălți |
| 2021 | | | | |
| 18 | 25.02.2021 | 1-28/2021 | 24.03.2021 | <ul style="list-style-type: none"> - chief prosecutor of the Division for Criminological Analysis, Endorsements, and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests of the Prosecutor General's Office - chief prosecutor of the Division for Oversight of Special Investigation Operations and Protection of Secrecy of the Prosecutor General's Office - chief prosecutor of the Prosecution Office of Leova - chief prosecutor of the Prosecution Office of Glodeni |
| 19 | 01.04.2021 | 1-41/2021 | 28.04.2021 | <ul style="list-style-type: none"> - chief prosecutor of the Prosecution Office of Ialoveni - chief prosecutor of the Prosecution Office of Soroca - chief prosecutor of the Prosecution Office of Ocnița - chief prosecutor of the Prosecution Office of Briceni - chief prosecutor of the Prosecution Office of Edineț |

ANNEX 2. TRANSFERS EFFECTED AT THE REQUEST OF THE PROSECUTOR GENERAL

| Data solicitării | Hotărârea CSP | Transfer |
|-------------------------|----------------------------|--|
| 26.11.2020 | 1-105/2020 | Alexandru Plîngău from prosecutor at the Prosecution Office of Edineț to prosecutor at the Precinct Prosecution Office of Chișinău |
| 26.11.2020 | 1-106/2020 | Victor Todos from prosecutor at the Prosecution Office of Cantemir to prosecutor at the Prosecution Office of Cahul |
| 26.11.2020 | 1-107/2020 | Iulia Popov from a provisionally vacant position of prosecutor at the Prosecution Office of Chișinău to a permanent position of prosecutor at the Prosecution Office of Chișinău |
| 26.11.2020 | 1-108/2020 | Mariana Cazacu from prosecutor at the Prosecution Office for Fighting Organized Crime and Special Cases to prosecutor at the Prosecution Office of Chișinău |
| 26.11.2020 | 1-109/2020 | Ghenadie Tabuica from prosecutor at the Prosecution Office of Edineț to prosecutor at the Prosecution Office of Chișinău |
| 26.11.2020 | 1-110/2020 | Gheorghe Graur from prosecutor at the Prosecution Office of Bălți to prosecutor at the Prosecution Office of Chișinău |
| 26.11.2020 | 1-111/2020 | Augustin Nastas from prosecutor at the Prosecution Office of Bălți to prosecutor at the Prosecution Office of Chișinău |
| 03.12.2020 | 1-114/2020 | Gheorghe Enachi from prosecutor at the Prosecution Office of the ATU Găgăuzia, Comrat Office, to prosecutor at the Prosecution Office of Cantemir |
| 03.12.2020 | 1-115/2020 | Olesea Cebotari from a provisionally vacant position of prosecutor at the Prosecution Office of Bălți to a permanent position of prosecutor at the Prosecution Office of Bălți |
| 03.12.2020 | 1-116/2020 | Eugeniu Trocin from a provisionally vacant position of prosecutor at the Prosecution Office of Edineț to a permanent position of prosecutor at the Prosecution Office of Edineț |
| 03.12.2020 | 1-117/2020 | Marian Neamțu from prosecutor at the Prosecution Office of Ungheni to prosecutor at the Prosecution Office of Strășeni |
| 03.12.2020 | 1-118/2020 | Ivan Mărgineanu from prosecutor at the Prosecution Office of Glodeni to prosecutor at the Prosecution Office of Bălți |
| 17.12.2020 | 1-122/2020 | Vladislav Cojocaru from chief prosecutor at the Prosecution Office of Căușeni to prosecutor at the Prosecution Office of Chișinău |
| 17.12.2020 | 1-123/2020 | Eugeniu Tocarciuc from prosecutor and deputy chief prosecutor of the Prosecution Office of Sîngerei to prosecutor at the Prosecution Office of Chișinău |
| 19.02.2021 | 1-23/2021 | Marina Ivarlac from prosecutor at the Prosecution Office of Cantemir to prosecutor at the Prosecution Office of the ATU Găgăuzia, Comrat Office |

| Data solicitării | Hotărârea CSP | Transfer |
|-------------------------|---------------------------|---|
| 19.02.2021 | 1-24/2021 | Victoria Munteanu from prosecutor at the Prosecution Office of Telenești to prosecutor at the Prosecution Office of Chișinău |
| 19.02.2021 | 1-25/2021 | Serghei Tumba from prosecutor at the Prosecution Office of the ATU Găgăuzia, Comrat Office, to prosecutor at the Prosecution Office of the ATU Găgăuzia, Ceadir-Lunga Office |
| 25.02.2021 | 1/29/2021 | Nicolae Tian from prosecutor at the Prosecution Office of Ștefan Vodă to prosecutor at the Prosecution Office of the ATU Găgăuzia, Comrat Office |
| 25.02.2021 | 1-30/2021 | Anatolie Bunduchi from prosecutor at the Prosecution Office of Singerei to prosecutor at the Prosecution Office of Telenești |
| 11.03.2021 | 1-32/2021 | Mirabela Mihalachi from prosecutor at the Prosecution Office of Căușeni to prosecutor at the Prosecution Office of Ștefan Vodă |
| 11.03.2021 | 1-33/2021 | Ludmila Zaharia from prosecutor at the Prosecution Office of Ungheni to prosecutor at the Prosecution Office of Singerei |
| 01.04.2021 | 1-36/2021 | Veaceslav Vacari from prosecutor at the Prosecution Office of Dondușeni to prosecutor at the Prosecution Office of Bălți |
| 29.04.2021 | 1-43/2021 | Mariana Boșanean from prosecutor at the Division for the Investigation of Crimes against the Environment and Public Interests of the Prosecutor General's Office to prosecutor at the Anticorruption Prosecution Office |
| 29.04.2021 | 1-44/2021 | Adriana Țicu from prosecutor at the Prosecution Office of Criuleni to prosecutor at the Prosecution Office of Chișinău |

ANNEX 3. DETAILS ABOUT THE ENTRANTS AND OUTCOMES OF THE ANNOUNCED COMPETITIONS

| N/O | No. candidates/ comp. | Candidate's surname/ name | Position held at the time of the competition | Position applied for | Prosecution office | No. and date of the BRPP's decision | Score | Rating | No. and date of the BRCP's decision | Score | Total score | SCP Decision | Comment |
|---|-------------------------------|-------------------------------------|--|--|--|-------------------------------------|-------|--|--|-------|-------------|---|--|
| COMPETITIONS FOR POSITION (GRADUATION OF THE NATIONAL INSTITUTE OF JUSTICE and/or BASED ON SENIORITY IN SERVICE) | | | | | | | | | | | | | |
| 1 | 1 | TATARU Irina | | Prosecutor | Prosecution Office of Chişinău | --- | --- | --- | 10-107/18 din 21.12.2018 | 24,7 | 100,7 | 1-15/2019 din 14.02.2019 | Following a meeting for choosing vacancies, the candidates applying for prosecutor through seniority in service expressed their interest on their own initiative |
| | 1 | TOCAN Roman | | Prosecutor | | --- | --- | --- | 10-109/18 din 21.12.2018 | 25,1 | 93,1 | | |
| | 1 | VARVARICI Gheorghii | | Prosecutor | | --- | --- | --- | 10-110/18 din 21.12.2018 | 20,3 | 90,3 | | |
| | 1 | TCACI Alexandr | | Prosecutor | | --- | --- | --- | 10-108/18 din 21.12.2018 | 17,9 | 89,9 | | |
| | 1 | HAREA Sergiu | | Prosecutor | Prosecution Office of Chişinău (provisional vacancy) | --- | --- | --- | 10-102/18 din 21.12.2018 | 19,8 | 80,8 | | |
| | 1 | VRANCEAN Tatiana | | Prosecutor | Prosecution Office of Căuşeni (provisional vacancy) | --- | --- | --- | 10-112/18 din 21.12.2018 | 14,8 | 89,8 | | |
| | 1 | MARGA Viorica | | Prosecutor | Prosecution Office of Cahul (provisional vacancy) | --- | --- | --- | 10-103/18 din 19.12.2018 | 17,2 | 88,2 | | |
| | 1 | ENACHI Gheorghe | | Prosecutor | Prosecution Office of the ATU of Găgăuzia, Comrat Office | --- | --- | --- | 10-101/18 din 19.12.2018 | 17 | 88 | | |
| | 1 | VALENTIN Victor | | Prosecutor | Prosecution Office of the ATU of Găgăuzia, Comrat Office | --- | --- | --- | 10-111/18 din 21.12.2018 | 15,8 | 79,8 | | |
| | 1 | BÎNZARI Grigore | | Prosecutor | Prosecution Office of Bălţi | --- | --- | --- | 10-97/18 din 19.12.2018 | 21,5 | 86,5 | | |
| | 1 | CEBOTARI Olesca | | Prosecutor | Prosecution Office of Bălţi (provisional vacancy) | --- | --- | --- | 10-99/18 din 19.12.2018 | 17 | 84 | | |
| | 1 | BURCOVSCHI Nicolae | | Prosecutor | Prosecution Office of Glodeni | --- | --- | --- | 10-98/18 din 19.12.2018 | 16,4 | 75,4 | | |
| 2 | 1 | ANDRONACHE Ghenadie | | Prosecutor | Prosecution Office of Drochia | --- | --- | --- | 2-7/2019 din 18.04.2019 | 12,8 | 82,8 | 1-59/2019 din 3.07.2019 | Candidate appointment through seniority in service |
| | 1 | SANDU Ion | | Prosecutor | Prosecution Office of Rezina | --- | --- | --- | 2-8/2019 din 18.04.2019 | 16,5 | 89,5 | 1-60/2019 din 3.07.2019 | Candidate appointment through seniority in service |
| | 1 | MOCAN Sergiu | | Prosecutor | Prosecution Office of Străşeni | --- | --- | --- | 2-11/2019 din 30.05.2019 | 20,9 | 98,9 | 1-61/2019 din 3.07.2019 | Candidate appointment through seniority in service |
| 3 | 1 | CĂLUGĂREANU Alina | | Prosecutor | Prosecution Office of Chişinău | --- | --- | --- | 2-13/2019 din 18.02.2019 | 21,1 | 107,1 | 1-109/2019 din 17.10.2019 | Candidate appointment based on the graduation of the NIJ |
| | 1 | TABĂRĂ Andrei | | Prosecutor | Prosecution Office of Chişinău | --- | --- | --- | 2-15/2019 din 18.09.2019 | 18,2 | 89,2 | 1-110/2019 din 17.10.2019 | Candidate appointment through seniority in service |
| | 1 | TABUICA Ghenadie | | Prosecutor | Prosecution Office of Edineţ | --- | --- | --- | 2-16/2019 din 18.09.2019 | 18,1 | 80,1 | 1-111/2019 din 17.10.2019 | Candidate appointment through seniority in service |
| | 1 | ȚURCAN Victor | | Prosecutor | Prosecution Office of Rîşcani | --- | --- | --- | 2-17/2019 din 18.09.2019 | 17 | 84 | 1-112/2019 din 17.10.2019 | Candidate appointment through seniority in service |
| 4 | 1 | BÎZGAN Marta | | Prosecutor | Prosecution Office of Chişinău | --- | --- | --- | 2-23/2019 din 24.10.2019 | 27,3 | 122,3 | 1-131/2019 din 6.12.2019 | Based on the obtained score, the candidates applying for prosecutor following the graduation of the NIJ expressed their interest on their own initiative |
| | 1 | IARMALIUC Petru | | Prosecutor | Prosecution Office of Chişinău | --- | --- | --- | 2-27/2019 din 24.10.2019 | 26,2 | 119,2 | | |
| | 1 | ACHIMENCO Dmitrii | | Prosecutor | Prosecution Office of Chişinău | --- | --- | --- | 2-20/2019 din 24.10.2019 | 23,6 | 118,6 | | |
| | 1 | NOVAC Cristina | | Prosecutor | Prosecution Office of Chişinău (provisional vacancy) | --- | --- | --- | 2-23/2019 din 24.10.2019 | 24,8 | 117,8 | | |
| | 1 | BIVOL Octavian | | Prosecutor | Prosecution Office of Chişinău (provisional vacancy) | --- | --- | --- | 2-22/2019 din 24.10.2019 | 21,4 | 116,4 | | |
| | 1 | JALBĂ Tudor | | Prosecutor | Prosecution Office of Ialoveni | --- | --- | --- | 2-29/2019 din 24.10.2019 | 19,5 | 114,5 | | |
| | 1 | BITIANOV Dan | | Prosecutor | Prosecution Office of Chişinău (provisional vacancy) | --- | --- | --- | 2-21/2019 din 24.10.2019 | 20,3 | 113,3 | | |
| | 1 | MOGÎLDEA Alexandru | | Prosecutor | Prosecution Office of Chişinău (provisional vacancy) | --- | --- | --- | 2-32/2019 din 24.10.2019 | 23,8 | 112,8 | | |
| | 1 | ISTRATE Iulian | | Prosecutor | Prosecution Office of Chişinău (provisional vacancy) | --- | --- | --- | 2-28/2019 din 24.10.2019 | 22,7 | 112,7 | | |
| | 1 | PORUBIN Roman | | Prosecutor | Prosecution Office of Străşeni | --- | --- | --- | 2-35/2019 din 24.10.2019 | 20,5 | 112,5 | | |
| | 1 | HARIC Evghenii | | Prosecutor | Prosecution Office of Soroca (provisional vacancy) | --- | --- | --- | 2-26/2019 din 24.10.2019 | 18,2 | 109,2 | | |
| | 1 | TUGUI Ion | | Prosecutor | Prosecution Office of Floreşti | --- | --- | --- | 2-36/2019 din 24.10.2019 | 17,9 | 108,9 | | |
| | 1 | POPA Radu | | Prosecutor | Prosecution Office of Floreşti (provisional vacancy) | --- | --- | --- | 2-34/2019 din 24.10.2019 | 16,4 | 107,4 | | |
| | 1 | LAZUR Irina | | Prosecutor | Prosecution Office of Basarabasca | --- | --- | --- | 2-30/2019 din 24.10.2019 | 21 | 107 | | |
| 1 | DARIL Victor | | Prosecutor | Prosecution Office of Donduşeni | --- | --- | --- | 2-25/2019 din 24.10.2019 | 15,8 | 105,8 | | | |
| 1 | LUCA Evghenia | | Prosecutor | Prosecution Office of the ATU of Găgăuzia, Ceadir-Lunga Office | --- | --- | --- | 2-31/2019 din 24.10.2019 | 15,7 | 103,7 | | | |


| N/O | No. candidates/ comp. | Candidate's surname/ name | Position held at the time of the competition | Position applied for | Prosecution office | No. and date of the BRPP's decision | Score | Rating | No. and date of the BRCP's decision | Score | Total score | SCP Decision | Comment |
|---|-----------------------------------|---|--|--------------------------------|--|-------------------------------------|-------|-----------|--|-------|--|---|---|
| CONCURSURI PE POST (ABSOLVIRE INSTITUT NAȚIONAL AL JUSTIȚIEI și/sau ÎN BAZA VECHIMII ÎN MUNCĂ) | | | | | | | | | | | | | |
| 5 | 1 | SÂRBU Valeriu | | Prosecutor | Prosecution Office of Cantemir | — | — | — | 2-18/2020 din 26.05.2020 | 24,5 | 121,5 | 1-51/2020 din 18.06.2020 | Following a meeting for choosing vacancies, the candidates applying for prosecutor through seniority in service expressed their interest on their own initiative |
| | 1 | POPOV Iulia | | Prosecutor | Prosecution Office of Chișinău | — | — | — | 2-17/2020 din 26.05.2020 | 22,8 | 117,8 | | |
| | 1 | LEVITKI Vasili | | Prosecutor | Prosecution Office of Chișinău (provisional vacancy) | — | — | — | 2-14/2020 din 26.05.2020 | 24,7 | 117,7 | | |
| | 1 | PACIȘINA Lilia | | Prosecutor | Prosecution Office of Chișinău (provisional vacancy) | — | — | — | 2-15/2020 din 26.05.2020 | 23,5 | 115,5 | | |
| | 1 | SPRÎNCEANĂ Ion | | Prosecutor | Prosecution Office of Chișinău (provisional vacancy) | — | — | — | 2-54/2019 din 20.12.2019 | 23,2 | 114,2 | | |
| | 1 | CASIR Alexandru | | Prosecutor | Precinct Prosecution Office of Chișinău | — | — | — | 2-8/2020 din 26.05.2020 | 20,3 | 113,3 | | |
| | 1 | COLODEEV Roman | | Prosecutor | Prosecution Office of the ATU of Găgăuzia, Ceadir-Lunga Office | — | — | — | 2-13/2020 din 26.05.2020 | 18,8 | 110,8 | | |
| | 1 | CÎLCIC Victor | | Prosecutor | Prosecution Office of the ATU of Găgăuzia, Ceadir-Lunga Office (provisional vacancy) | — | — | — | 2-10/2020 din 26.05.2020 | 18,2 | 99,2 | | |
| | 1 | ȚURCANU Tatiana | | Prosecutor | Prosecution Office of Dubăsari | — | — | — | 2-57/2019 din 20.12.2019 | 16,4 | 97,4 | | |
| | 1 | FRUNZĂ Aliona | | Prosecutor | Prosecution Office of Rîșcani | — | — | — | 2-44/2019 din 19.12.2019 | 18,2 | 97,2 | | |
| | 1 | SCRIPCENCO Andrei | | Prosecutor | Prosecution Office of Cahul | — | — | — | 2-53/2019 din 20.12.2019 | 20,4 | 91,4 | | |
| | 1 | COBZARI Denis | | Prosecutor | Prosecution Office of Cahul | — | — | — | 2-11/2020 din 26.05.2020 | 17,1 | 90,1 | | |
| 6 | 1 | CĂINĂREANU Octavian | | Prosecutor | Prosecution Office of Leova | — | — | — | 2-39/2019 din 19.12.2019 | 16,9 | 100,9 | 1-93/2020 din 15.10.2020 | Candidate appointment through seniority in service |
| 7 | 1 | GARABA Igor | | Prosecutor | Prosecution Office of Basarabeasca | — | — | — | 2-45/2019 din 19.12.2019 | 15,9 | 98,9 | 1-92/2020 din 15.10.2020 | Candidate appointment through seniority in service |
| 8 | 1 | MUNTEANU Anatolie | | Prosecutor | Prosecution Office of Chișinău | — | — | — | 2-21/2020 din 04.06.2020 | 30 | 128 | 1-91/2020 din 15.10.2020 | The competition was announced for 7 positions. Only 3 candidates were nominated. 4 candidates did not accumulate the required number of votes from the SCP despite having higher scores from the boards than some candidates who won the competition. |
| | 2 | CUCIAȘ Dumitru | | Prosecutor | | — | — | — | 2-42/2019 din 19.12.2019 | 22,8 | 116,8 | | |
| | 3 | MĂMĂLIGĂ Dragoș | | Prosecutor | | — | — | — | 2-48/2019 din 19.12.2019 | 21,8 | 113,8 | | |
| | 4 | ȘEREMET Vasile | | Prosecutor | | — | — | — | 2-55/2019 din 20.12.2019 | 18,8 | 110,8 | | |
| | 5 | ULINICLI Diana | | Prosecutor | | — | — | — | 2-59/2019 din 20.12.2019 | 24,4 | 110,4 | | |
| | 6 | CODREANU Teodor | | Prosecutor | | — | — | — | 2-40/2019 din 19.12.2019 | 17,7 | 109,7 | | |
| | 7 | BURLACU Ivan | | Prosecutor | | — | — | — | 2-37/2019 din 19.12.2019 | 18,2 | 107,2 | | |
| | | | | | | | | | | 20,0 | 102,9 | | |
| COMPETITIONS, INCLUDING THOSE THROUGH TRANSFER | | | | | | | | | | | | | |
| 1 | 1 | ROIBU Pavel | Prosecutor for the Prosecution Office of Strășeni | Prosecutor | Prosecution Office of Chișinău | 14-102/18 din 28.09.18 | 82,4 | very good | — | — | | 1-13/2019 din 14.02.2019 | The transfer was announced for 3 positions. Only two pre-registered candidates applied. All 3 were nominated. |
| | 1 | IDRICEANU Vladimir | Prosecutor for the Prosecution Office of Dubăsari | | | 14-123/18 din 2.11.18 | 82,5 | very good | — | — | | | |
| | 1 | LEAPIN Rodica | Prosecutor for the Prosecution Office of Ialoveni | | | 14-124/18 din 16.11.18 | 81,8 | very good | — | — | | | |
| 2 | 1 | DIACONU Teodor | Prosecutor for the Prosecution Office of Nisporeni (provisional vacancy) | Prosecutor | Prosecution Office of Nisporeni | 14-82/17 din 28.04.2017 | 75,3 | very good | — | — | — | 1-31/2019 din 11.04.2019 | Transfer |
| | 1 | PĂUN ALEXANDRU | Prosecutor for the Prosecution Office of Ialoveni (provisional vacancy) | Prosecutor | Prosecution Office of Ialoveni | — | — | — | — | — | — | 1-40/2019 din 23.04.2019 | The competition was declared completed and failed. Decision to make a transfer |
| | 1 | PRISĂCARU Stanislav | Prosecutor for the Prosecution Office of Dubăsari (provisional vacancy) | Prosecutor | Prosecution Office of Dubăsari | — | — | — | — | — | — | 1-41/2019 din 23.04.2019 | The competition was declared completed and failed. Decision to make a transfer |
| | 1 | CEBOTARI Mihail | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-37/2019 din 23.04.2019 | The competition was for 3 prosecutor positions in Chișinău. Three persons who were filling provisionally vacant positions applied for a transfer. All 3 were appointed. |
| | 1 | GRECU Dumitru | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-38/2019 din 23.04.2019 | |
| 1 | COTOROBAL Dmitrii | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-39/2019 din 23.04.2019 | | |
| 3 | 1 | VÎRLAN Olesca | Prosecutor for the Prosecution Office of Ialoveni (provisional vacancy) | Prosecutor | Prosecution Office of Ialoveni | — | — | — | — | — | — | 1-58/2019 din 3.07.2019 | The competition was declared completed and failed. Decision to make a transfer |
| | 1 | CAPCELEA Ala | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-54/2019 din 3.07.2019 | The competition was declared completed and failed. Decision to make a transfer |
| | 1 | JÎMBEI Daniel | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-55/2019 din 3.07.2019 | The competition was declared completed and failed. Decision to make a transfer |
| | 1 | COPECIUC Marina | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-56/2019 din 3.07.2019 | The competition was declared completed and failed. Decision to make a transfer |
| | 1 | HAREA Sergiu | Prosecutor for the Prosecution Office of Chișinău (provisional vacancy) | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-57/2019 din 3.07.2019 | The competition did not attract candidates. Decision to make transfer. |
| 1 | GHIMP Iulia | Prosecutor for the Prosecution Office of Ștefan-Vodă | Prosecutor | Prosecution Office of Chișinău | — | — | — | — | — | — | 1-69/2019 din 9.08.2019 | | |
| 4 | 1 | ȚĂIETU Anatolie | Prosecutor for the Prosecution Office of Chișinău | Prosecutor | Prosecution Office of Strășeni | — | — | — | — | — | — | 1-100/2019 din 3.10.2019 | The competition did not attract candidates. Decision to make transfer. |
| | 1 | BURLACU Victoria | Prosecutor for the Prosecution Office of Orhei (provisional vacancy) | Prosecutor | Prosecution Office of Orhei | — | — | — | — | — | — | 1-85/2019 din 29.08.2019 | |
| | 1 | MORARU Roman | Prosecutor for the Prosecution Office of Bender (provisional vacancy) | Prosecutor | Prosecution Office of Bender | — | — | — | — | — | — | 1-92/2019 din 27.09.2019 | |
| 5 | 1 | MORCOV Alexandru | Prosecutor for the Prosecution Office of Călărași (provisional vacancy) | Prosecutor | Prosecution Office of Călărași | — | — | — | — | — | — | 1-102/2019 din 3.10.2019 | The competition was declared completed and failed. Decision to make a transfer |
| 6 | 1 | MARGA Viorica | Prosecutor for the Prosecution Office of Cahul (provisional vacancy) | Prosecutor | Prosecution Office of Cahul | — | — | — | — | — | — | 1-119/2019 din 11.11.2019 | Transfer |


| N/O | No. candidates/ comp. | Candidate's surname/ name | Position held at the time of the competition | Position applied for | Prosecution office | No. and date of the BRPP's decision | Score | Rating | No. and date of the BRCP's decision | Score | Total score | SCP Decision | Comment |
|---|-----------------------|---------------------------------------|--|--|---|-------------------------------------|-------|-----------|--|-------|-------------|--|---|
| COMPETITIONS, INCLUDING THOSE THROUGH TRANSFER | | | | | | | | | | | | | |
| 7 | 1 | GOGU Eugeniu | Prosecutor for the Prosecution Office of Cantemir | Prosecutor | Prosecution Office of Ștefan Vodă | — | — | — | — | — | — | 1-33/2020 din 7.05.2020 | Transfer |
| 8 | 1 | HARIC Evghenii | Prosecutor for the Prosecution Office of Soroca (provisional vacancy) | Prosecutor | Prosecution Office of Soroca | — | — | — | — | — | — | 1-49/2020 din 18.06.2020 | Appointed into office directly through a transfer as there were no other candidates |
| | 1 | TCACI Alexandr | Prosecutor for the Prosecution Office of Chișinău, Buiucani Office | Prosecutor | Prosecution Office of Ocnița | — | — | — | — | — | — | 1-50/2020 din 18.06.2020 | Appointed into office directly through a transfer as there were no other candidates |
| 9 | 1 | CRĂCIUN Nina | Prosecutor for the Prosecution Office of Chișinău, Botanica Office | Prosecutor for the Division for the Standardization of the Practice of Representing Accusation in Court of the Judicial Directorate | Prosecutor General's Office | 14-100/17 din 12.05.2017 | 85,16 | very good | 2-5/19 din 18.04.2019 | 37,1 | 122,3 | 1-34/2019 din 23.04.2019 | Appointed into office directly through a transfer as there were no other candidates |
| | 2 | ȘIRBU Maxim | Prosecutor for the Prosecution Office of Chișinău, Rîșcani Office | | | — | — | — | — | — | — | — | — |
| 10 | 1 | UNTILĂ Vasile | Prosecutor for the Division for the Investigation of Crimes against the Environment and Public Interests of the Directorate for Policies, Reforms, and the Protection of Public Interests of the Prosecutor General's Office | Prosecutor for the Division for Criminological Analysis, Endorsements, and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests | Prosecutor General's Office | — | — | — | — | — | — | 1-52/2019 din 3 iulie 2019 | The competition did not attract candidates. Decision to make transfer. |
| | 1 | BORDEA Vitalie | Prosecutor for the Division for Juvenile Justice of the Directorate for Policies, Reforms, and the Protection of Public Interests of the Prosecutor General's Office | Prosecutor for the Service for the Protection of Personal Data | Prosecutor General's Office | — | — | — | — | — | — | 1-53/2019 din 3 iulie 2019 | |
| 11 | 1 | VDOVIȚĂ Aliona | Prosecutor for the Division for Protocol, International Cooperation, and European Integration of the Directorate for International Cooperation and European Integration of the Prosecutor General's Office (provisional vacancy) | Prosecutor for the Division for Protocol, International Cooperation, and European Integration of the Directorate for International Cooperation and European Integration | Prosecutor General's Office | — | — | — | — | — | — | 1-123/2019 din 19.11.2019 | Transfer |
| 12 | 1 | BRADU Valentina | Prosecutor for the Precinct Prosecution Office of Chișinău | Prosecutor for the Division for the Standardization of the Practice of Representing Accusation in Court of the Judicial Directorate | Prosecutor General's Office | 4-19/2019 din 28.06.2019 | 85,4 | very good | 2-26/2020 din 29.07.2020 | 42,2 | 127,6 | 1-72/2020 din 4.09.2020 | Zanevici Nicolae withdrew from the competition before the application went to the BRCP. |
| | 2 | ZANEVICI Nicolae | Prosecutor for the Prosecution Office of Chișinău, Central Office | | | — | — | — | — | — | — | — | |
| 13 | 1 | Mătășaru Nicolae | Prosecutor for the Prosecution Office of Ialoveni | Prosecutor | Anticorruption Prosecution Office | 14-146/18 din 8.12.2018 | 82,2 | very good | 10-2/19 din 21.02.2019 | 36,9 | 119,1 | 1-20/19 din 28.02.2019 | The competition was announced for 3 positions. Only two pre-registered candidates applied. Both were nominated. |
| | 2 | Prisacari Vadim | Prosecutor for the Prosecution Office of Chișinău, Central Office | Prosecutor | Anticorruption Prosecution Office | 14-151/18 din 8.12.2018 | 82 | very good | 10-3/19 din 21.02.2019 | 38,5 | 120,5 | | |
| 14 | 1 | FURTUNĂ Victor | Prosecutor for the Prosecution Office of Chișinău, Buiucani Office | Prosecutor | Anticorruption Prosecution Office | 14-160/18 din 15.12.2018 | 83,2 | very good | 2-4/2019 din 18.04.2019 | 38,4 | 121,6 | 1-35/2019 din 23.04.2019 | The competition had only one candidate. |
| 15 | 1 | CĂUȘ Ala | Prosecutor for the Prosecution Office of Chișinău | Prosecutor | Anticorruption Prosecution Office | 4-9/2019 din 8.05.2019 | 83,8 | very good | 2-12/109 din 18.09.2019 | 39,7 | 123,5 | 1-114/2019 din 17.10.2019 | Two candidates. The highest scoring won the competition. |
| | 2 | GHEORGHIȘTEAN Irina | Prosecutor for the Prosecution Office of Chișinău | Prosecutor | Anticorruption Prosecution Office | 4-11/2019 din 28.06.2019 | 83 | very good | 2-18/19 din 9.10.2019 | 39,2 | 122,2 | | |
| 16 | 1 | SUSIȚCAIA MIRANDOLINA | Prosecutor for the Division for Protocol, International Cooperation, and European Integration of the Directorate for International Cooperation and European Integration of the Prosecutor General's Office | Prosecutor | Anticorruption Prosecution Office | — | — | — | — | — | — | 1-101/2019 din 3.10.2019 | The competition was declared completed and failed. Decision to make a transfer |
| 17 | 1 | PLEVAN Vasile | Prosecutor for the Prosecution Office of Ialoveni | Prosecutor | Anticorruption Prosecution Office | 4-22/2019 din 12.07.2019 | 82,6 | very good | 2-19/19 din 9.10.2019 | 35,5 | 118,1 | 1-115/2019 din 17.10.2019 | The competition had only one candidate. |
| 18 | 1 | GHEORGHIȘTEAN Irina | Prosecutor for the Prosecution Office of Chișinău | Prosecutor | Anticorruption Prosecution Office | 4-11/2019 din 28.06.2019 | 83 | very good | 2-51/19 din 20.12.2019 | 40,3 | 123,3 | 1-140/2019 din 26.12.2019 | The competition had only one candidate. |
| 19 | 1 | RAILEAN Sergiu | Prosecutor for the Prosecution Office of Rîșcani | Prosecutor | Prosecution Office for Fighting Organized Crime and Special Cases | 4-34/2019 din 11.10.2019 | 84,2 | very good | 2-52/19 din 20.12.2019 | 39 | 123,2 | 1-141/2019 din 26.12.2019 | 1 candidate for six vacancies. |
| 20 | 1 | ANICI Renata | Prosecutor for the Precinct Prosecution Office of Chișinău | Prosecutor | Prosecution Office for Fighting Organized Crime and Special Cases | 4-24/2020 din 13.03.2020 | 83,1 | very good | — | — | — | 1-73/2020 din 4.09.2020 | The competition was announced for 5 vacancies. 10 candidates applied. 3 candidates (R. Anici, P. Vinițchi, and C. Robu) filed for withdrawal before their candidacies were considered. The first 5 highest scoring candidates were appointed. |
| | 2 | COSTIȘANU Vitalie | Prosecutor for the Prosecution Office of Chișinău, Ciocana Office | Prosecutor | | 4-13/2019 din 28.06.19 | 76,2 | good | 2-34/2020 din 30.07.2020 | 40,09 | 117,1 | | |
| | 3 | JURAVLIOVA Anastasia | Prosecutor for the Prosecution Office of Chișinău, Ciocana Office | Prosecutor | | 4-32/19 din 12.07.2019 | 84 | very good | 2-35/2020 din 30.07.2020 | 30,1 | 114,1 | | |
| | 4 | POIATĂ Denis | Prosecutor for the Prosecution Office of Chișinău, Central Office | Prosecutor | | 4-44/2020 din 22.05.2020 | 84,66 | very good | 2-36/2020 din 30.07.2020 | 39,8 | 124,46 | | |
| | 5 | RECEAN Roman | Prosecutor for the Prosecution Office of Chișinău, Rîșcani Office | Prosecutor | | 4-23/2019 din 12.07.19 | 83,6 | very good | 2-38/2020 din 30.07.2020 | 38,4 | 122 | | |
| | 6 | CARAMAN Alexandru | Prosecutor for the Prosecution Office of Chișinău, Botanica Office | Prosecutor | | 4-34/2020 din 22.05.2020 | 85 | very good | 2-33/2020 din 30.07.2020 | 40,9 | 125,9 | | |
| | 7 | RAȚA Dumitru | Prosecutor for the Prosecution Office of Chișinău, Ciocana Office | Prosecutor | | 4-35/2019 din 11.10.19 | 83,4 | very good | 2-37/2020 din 30.07.2020 | 38,2 | 121,6 | | |
| | 8 | STĂVILĂ Alexei | Prosecutor for the Prosecution Office of Anenii Noi | Prosecutor | | 4-47/2020 din 22.05.2020 | 84,83 | very good | 2-39/2020 din 30.07.2020 | 30,6 | 115,4 | | |
| | 9 | VINIȚCHI Pavel | Prosecutor for the Prosecution Office of Chișinău, Ciocana Office | Prosecutor | | 4-26/2020 din 13.03.20 | 80,83 | very good | — | — | — | | |
| | 10 | ROBU Cristina | Prosecutor for the Prosecution Office of Chișinău, Central Office | Prosecutor | | 4-40/2020 din 22.05.20 | 84,5 | very good | — | — | — | | |
| 21 | 1 | ROBU Cristina | Prosecutor for the Prosecution Office of Chișinău, Central Office | Prosecutor | Anticorruption Prosecution Office | 4-40/2020 din 22.05.20 | 84,5 | very good | 2-32/2020 din 29.07.2020 | 43,5 | 128 | 1-74/2020 din 4.09.2020 | The competition was announced for 4 vacancies. 6 candidates applied. The first 4 highest scoring candidates were appointed. |
| | 2 | PARTOLE Liliana | Prosecutor for the Prosecution Office of Chișinău, Ciocana Office | Prosecutor | | 4-39/2019 din 11.10.2019 | 83,2 | very good | 2-30/2020 din 29.07.2020 | 33,9 | 117,1 | | |
| | 3 | CAZACU Victor | Prosecutor for the Prosecution Office of Chișinău, Central Office | Prosecutor | | 4-41/2020 din 22.05.20 | 85 | very good | 2-27/2020 din 29.07.2020 | 41,8 | 126,8 | | |
| | 4 | NESTEROV Aliona | Prosecutor for the Prosecution Office of Chișinău, Ciocana Office | Prosecutor | | 4-13/2020 din 14.02.2020 | 83,4 | very good | 2-28/2020 din 29.07.2020 | 42 | 125,4 | | |
| | 5 | POTORAN Grigore | Prosecutor for the Prosecution Office of Chișinău, Central Office | Prosecutor | | 4-38/2019 din 11.10.2019 | 82,4 | very good | 2-31/2020 din 29.07.2020 | 37,5 | 119,9 | | |
| | 6 | OGANESEAN Armen | Prosecutor for the Prosecution Office of Chișinău, Buiucani Office | Prosecutor | | 4-8/2020 din 14.02.2020 | 82,6 | very good | 2-29/2020 din 29.07.2020 | 36 | 118,6 | | |
| | | | | | | | 82,9 | | | 38,2 | 121,6 | | |


| N/O | No. candidates/ comp. | Candidate's surname/ name | Position held at the time of the competition | Position applied for | Prosecution office | No. and date of the BRPP's decision | Score | Rating | No. and date of the BRCP's decision | Score | Total score | SCP Decision | Comment |
|---|-----------------------|-------------------------------------|---|---|---|-------------------------------------|-------|-----------|---|-------|-------------|---|---|
| COMPETITIONS FOR EXECUTIVE POSITIONS | | | | | | | | | | | | | |
| 1 | 1 | TROCIN Eugeniu | Interim chief prosecutor of the Prosecution Office of Dondușeni | Chief prosecutor | Prosecution Office of Ștefan Vodă | 4-10/20 din 8.05.2020 | 80 | very good | — | — | — | 1-25/2020 din 7.05.2020 | Eugeniu Trocin withdrew from the competition before the application went to the BRCP. |
| | 2 | GUZIC VLADISLAV | Interim chief prosecutor of the Prosecution Office of Căușeni | | | 4-8/19 din 8.05.2020 | 86 | very good | 2-7/2020 din 12.03.2020 | 55,1 | 141,1 | | |
| 2 | 1 | CEBOTARI Vitali | Interim chief prosecutor of the Prosecution Office of Cahul | Chief prosecutor | Prosecution Office of Cahul | 4-11/2020 din 14.02.2020 | 86,8 | very good | 2-5/2020 din 12.03.2020 | 61,5 | 148,3 | 1-26/2020 din 7.05.2020 | The competition had only one candidate. |
| 3 | 1 | CIUBOTARU Vasile | Interim chief prosecutor of the Prosecution Office of Telenești | Chief prosecutor | Prosecution Office of Telenești | 4-12/2019 din 28.06.2019 | 87 | very good | 2-6/2020 din 12.03.2020 | 57,5 | 144,5 | 1-27/2020 din 7.05.2020 | The competition had only one candidate. |
| 4 | 1 | BAIDAUS Valentin | Interim chief prosecutor of the Prosecution Office of Florești | Chief prosecutor | Prosecution Office of Florești | 4-12/2020 din 14.02.2020 | 87 | very good | 2-4/2020 din 12.03.2020 | 59,5 | 146,5 | 1-28/2020 din 7.05.2020 | The competition had only one candidate. |
| 5 | 1 | TROCIN Eugeniu | Interim chief prosecutor of the Prosecution Office of Dondușeni | Chief prosecutor | Prosecution Office of Drochia | — | — | — | — | — | — | 1-29/2020 din 7.05.2020 | Eugeniu Trocin withdrew from the competition before the application went to the BRCP. |
| | 2 | TUREAC Viorel | Interim chief prosecutor of the Prosecution Office of Bălți | | | 4-20/2019 din 12.07.2019 | 89,4 | very good | 2-1/2020 din 12.03.2020 | 62,2 | 151,6 | | |
| 6 | 1 | BANARU Anatolie | Deputy chief prosecutor for the Prosecution Office of Drochia | Chief prosecutor | Prosecution Office of Dondușeni | 4-28/2019 din 12.07.2019 | 87,4 | very good | 2-2/2020 din 12.03.2020 | 54,6 | 142 | 1-30/2020 din 7.05.2020 | The competition had 2 candidates. The highest scoring was appointed. |
| | 2 | TROCIN Eugeniu | Interim chief prosecutor of the Prosecution Office of Dondușeni | | | 4-10/2020 din 14.02.2020 | 80 | very good | 2-3/2020 din 12.03.2020 | 50,3 | 130,3 | | |
| 7 | 1 | AFANASII Oleg | Chief prosecutor of the Division for Oversight of Special Investigation Operations and the Protection of Secrecy of the Prosecutor General's Office | Chief prosecutor | Prosecution Office of Chișinău | 4-81/2020 din 18.12.2020 | 90,6 | excellent | 2-6/2021 din 02.02.2021 | 63,2 | 153,8 | 1-16/2021 din 19.02.2021 | The competition had only one candidate. The candidate had been serving in this position on an interim basis since March 2020. |
| 8 | 1 | COVALCIUC Ion | Chief prosecutor for the Prosecution Office of Glodeni | Chief prosecutor | Prosecution Office of Bălți | 4-64/2020 din 30.10.2020 | 89 | very good | 2-2/2021 din 02.02.2021 | 63,9 | 152,9 | 1-17/2021 din 19.02.2021 | The competition had only one candidate. |
| 9 | 1 | LEVANDOVSKI Nicolai | Interim chief prosecutor for the Prosecution Office of Basarabasca | Chief prosecutor | Prosecution Office of Basarabasca | 4-83/2020 din 18.12.2020 | 86,66 | very good | 2-1/2021 din 02.02.2021 | 59,1 | 145,8 | 1-19/2021 din 19.02.2021 | The competition had only one candidate. |
| 10 | 1 | MOCANU Sergiu | Interim chief prosecutor for the Prosecution Office of Căușeni | Chief prosecutor | Prosecution Office of Căușeni | 4-51/2020 din 10.07.2020 | 88,14 | very good | 2-4/2020 din 2.02.2021 | 61,3 | 149,4 | 1-20/2021 din 19.02.2021 | The competition had 3 candidates. The highest scoring was appointed. The candidate was serving in this position on an interim basis. |
| | 2 | SOROCEAN Alexandru | Prosecutor for the Prosecution Office of Căușeni (had been serving as interim deputy chief prosecutor) | | | 4-16/2020 din 13.03.2020 | 83,4 | very good | 2-5/2020 din 2.02.2021 | 48,8 | 132,2 | | |
| | 3 | CÎRLAN Valeriu | Prosecutor for the Prosecution Office of Ialoveni | | | 4-17/2020 din 13.03.2020 | 82,14 | very good | 2-11/2020 din 10.02.2021 | 46,1 | 128,24 | | |
| 11 | 1 | CARAIVAN Ruslan | Deputy chief prosecutor of the Prosecution Office of the ATU of Găgăuzia, chief of the Comrat Office | Chief prosecutor | Prosecution Office of Cimișlia | 4-73/2020 din 20.11.2020 | 88,4 | very good | 2-7/2021 din 10.02.2021 | 64,3 | 152,7 | 1-21/2021 din 19.02.2021 | The competition had 2 candidates. The highest scoring was appointed. |
| | 2 | CÎRLAN Valeriu | Prosecutor for the Prosecution Office of Ialoveni | | | 4-17/2020 din 13.03.2020 | 82,14 | very good | 2-11/2020 din 10.02.2021 | 46,1 | 128,2 | | |
| 12 | 1 | LUPAȘCU Ruslan | Prosecutor for the Division for Combating Torture of the Directorate for Criminal and Criminalistic Investigation of the Prosecutor General's Office | Chief prosecutor | Prosecution Office of Strășeni | 4-35/2020 din 22.05.2020 | 86,83 | very good | 2-10/2021 din 2.02.2021 | 63,5 | 150,3 | 1-22/2021 din 19.02.2021 | The competition had 3 candidates. One candidate (A. Buzdugan) filed for withdrawal before the selection procedure. Lupascu R. was serving as the interim chief prosecutor of the Prosecution Office of Strășeni. The highest scoring was appointed. |
| | 2 | BUZDUGAN Aurelian | Deputy chief prosecutor for the Prosecution Office of Strășeni | | | 4-80/2020 din 20.11.2020 | 87 | very good | — | — | — | | |
| | 3 | GÎRBU Anatolie | Prosecutor for the Prosecution Office of Rezina | | | 4-90/2020 din 18.12.2020 | 86 | very good | 2-9/2021 din 2.02.2021 | 51 | 137 | | |
| 13 | 1 | BURDUJA Nicolae | Interim chief prosecutor for the Prosecution Office of Rezina | Chief prosecutor | Prosecution Office of Rezina | 4-84/2020 din 18.12.2020 | 85 | very good | 2-8/2021 din 2.02.2021 | 54,2 | 139,2 | 1-31/2021 din 11.03.2021 | The competition had only one candidate. |
| 14 | 1 | VOLONTIR Natalia | Interim deputy chief prosecutor of the Prosecution Office of Bălți | Deputy chief prosecutor | Prosecution Office of Bălți | 4-82/2020 din 18.12.2020 | 86,16 | very good | 2-3/2021 din 2.02.2021 | 56,2 | 142,4 | 1-18/2021 din 19.02.2021 | The competition had only one candidate. |
| 15 | 1 | MITITELU Sergiu | Interim chief prosecutor for the Prosecution Office of Glodeni | Chief prosecutor | Prosecution Office of Glodeni | 4-65/2020 din 30.10.2020 | 87,6 | very good | 2-12/2021 din 9.04.2021 | 62,4 | 150,0 | 1-47/2021 din 29.04.21 | The competition had only one candidate. |
| 16 | 1 | PANEA Eduard | Interim chief prosecutor for the Prosecution Office of Leova | Chief prosecutor | Prosecution Office of Leova | 4-10/2021 din 19.03.2021 | 85,8 | very good | 2-14/2021 din 9.04.2021 | 57,2 | 143,0 | 1-48/2021 din 29.04.21 | The competition had only one candidate. |
| 17 | 1 | COJOCARU Vladislav | Interim deputy chief prosecutor for the Anticorruption Prosecution Office (interim chief prosecutor of the Prosecution Office of Ialoveni) | Chief prosecutor | Prosecution Office of Ialoveni | 4-37/2020 din 22.05.2020 | 88,33 | very good | 2-16/2021 din 12.05.2021 | 59,9 | 148,2 | 1-54/2021 din 20.05.2021 | The competition had only one candidate. |
| 18 | 1 | FIȘTIC Eduard | Deputy chief prosecutor for the Prosecution Office of Drochia (interim chief prosecutor of the Prosecution Office of Soroca) | Chief prosecutor | Prosecution Office of Soroca | 4-16/2021 din 23.04.2021 | 87 | very good | 2-18/2021 din 12.05.2021 | 54,9 | 141,9 | 1-52/2021 din 20.05.2021 | The competition had only one candidate. |
| 19 | 1 | FENCOVSCHI Ina | Deputy chief prosecutor for the Prosecution Office of Briceni (interim chief prosecutor of the Prosecution Office of Ocnița) | Chief prosecutor | Prosecution Office of Ocnița | 4-28/2021 din 23.04.2021 | 86,6 | very good | 2-17/2021 din 12.05.2021 | 55,8 | 142,4 | 1-53/2021 din 20.05.2021 | The competition had only one candidate. |
| 20 | 1 | LOZOVAN Ion | Prosecutor for the North Office of PCCOCS (interim chief prosecutor of the Prosecution Office of Briceni) | Chief prosecutor | Prosecution Office of Briceni | 4-27/2020 din 13.03.2020 | 86,16 | very good | 2-20/2021 din 12.05.2021 | 53,9 | 140,06 | 1-56/2021 din 20.05.2021 | The competition had only one candidate. |
| 21 | 1 | GUIDA Pavel | Deputy chief prosecutor for the Prosecution Office of Glodeni (interim chief prosecutor of the Prosecution Office of Edineț) | Chief prosecutor | Prosecution Office of Edineț | 4-38/2020 din 22.05.2020 | 86,5 | very good | 2-19/2021 din 12.05.2021 | 55,4 | 141,9 | 1-55/2021 din 20.05.2021 | The competition had only one candidate. |
| 22 | 1 | POPOV Ruslan | Interim chief prosecutor of the Division for Endorsements and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests | Chief prosecutor of the Division for Endorsements and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests | Prosecutor General's Office | 14-142/18 din 8.12.2018 | 90 | very good | 10-1/19 din 21.02.2019 | 64 | 154,0 | 1-24/19 din 14.03.2019 | The competition had only one candidate. |
| 23 | 1 | ILLARION Andrei | Interim deputy chief prosecutor of the Prosecution Office of Bender | Deputy chief prosecutor | Prosecution Office of Bender | 4-2/19 din 22.03.2019 | 83,2 | very good | 2-6/2019 din 18.04.2019 | 46,7 | 129,9 | 1-36/2019 din 23.04.2019 | The competition had only one candidate. |
| 24 | 1 | OBADĂ Dumitru | Interim chief prosecutor of the Division for Criminological Analysis, Endorsements, and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests | Chief prosecutor of the Division for Criminological Analysis, Endorsements, and Legalization Proposals of the Directorate for Policies, Reforms, and the Protection of Public Interests | Prosecutor General's Office | 4-86/2020 din 18.12.2020 | 89,83 | very good | 2-13/2021 din 9.04.2021 | 67,2 | 157,0 | 1-45/2021 din 29.04.21 | The competition had only one candidate. |
| 25 | 1 | RADETCHI Viorel | Interim chief prosecutor of the Division for Oversight of Special Investigation Operations and the Protection of Secrecy | Chief prosecutor of the Division for Oversight of Special Investigation Operations and the Protection of Secrecy | Prosecutor General's Office | 4-67/2020 din 30.10.2020 | 90 | excellent | 2-15/2021 din 9.04.2021 | 60,9 | 150,9 | 1-46/2021 din 29.04.21 | The competition had only one candidate. |
| 26 | 1 | CARACUIAN Ion | Chief prosecutor for the Division for Combating Torture of the Directorate for Criminal and Criminalistic Investigation of the Prosecutor General's Office | Chief prosecutor | Prosecution Office for Fighting Organized Crime and Special Cases | 4-29/2020 din 22.05.2020 | 91,16 | excellent | 2-25/2020 din 29.07.2020 | 63,9 | 155,1 | 1-71/2020 din 4.09.2020 | The competition had only one candidate. |
| | | | | | | | 86,6 | | | 57,4 | 144,2 | | |

The Legal Resources Centre from Moldova (LRCM) is a nonprofit organization that contributes to strengthening democracy and the rule of law in the Republic of Moldova with emphasis on justice and human rights. Our work includes research and advocacy. We are independent and politically non-affiliated.

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